			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does your	FENROLL	Part-time	33	100.0	0	N/A	33	43.4
institution consider you to be employed part-time or full-time?		Full-time	0	N/A	43	100.0	43	56.6
		Total	33	100.0	43	100.0	76	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	9	28.1	2	4.7	11	14.7
how many hours are you currently teaching at this college?		4 to 6 hours	12	37.5	0	N/A	12	16.0
		7 to 9 hours	5	15.6	5	11.6	10	13.3
		10 to 12 hours	2	6.3	2	4.7	4	5.3
		13 to 15 hours	1	3.1	6	14.0	7	9.3
		16 to 18 hours	1	3.1	8	18.6	9	12.0
		More than 18 hours	2	6.3	20	46.5	22	29.3
		Total	32	100.0	43	100.0	75	100.0
Do you think the students in your	MS_LRNALL	All of them can	19	59.4	15	34.9	34	45.3
selected course section can learn all the material being presented?		Most of them can	10	31.3	24	55.8	34	45.3
		Some of them can	3	9.4	4	9.3	7	9.3
		None of them can	0	N/A	0	N/A	0	N/A
		Total	32	100.0	43	100.0	75	100.0
Do you think the students in your	MS_CHNGINTEL	All of them can	14	42.4	13	30.2	27	35.5
selected course section can change their basic intelligence?		Most of them can	13	39.4	15	34.9	28	36.8
		Some of them can	3	9.1	10	23.3	13	17.1
		None of them can	3	9.1	5	11.6	8	10.5
		Total	33	100.0	43	100.0	76	100.0
Do you think the students in your	MS_STUCHNGINTEL	All of them do	7	21.9	7	16.3	14	18.7
selected course section believe they can change their basic intelligence?		Most of them do	15	46.9	15	34.9	30	40.0
		Some of them do	9	28.1	20	46.5	29	38.7
		None of them do	1	3.1	1	2.3	2	2.7
		Total	32	100.0	43	100.0	75	100.0
Do you think this college is preparing	MS_COLPREPSTU	It is preparing all of them	7	21.2	7	16.3	14	18.4
students for what they plan to do in life?		It is preparing most of them	23	69.7	27	62.8	50	65.8
		It is preparing some of them	3	9.1	9	20.9	12	15.8
		It is preparing none of them	0	N/A	0	N/A	0	N/A
			33	100.0	43	100.0		100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Do you think students at this college feel welcome and respected?	MS_WELCOME	All of them do	15	45.5	7	16.3	22	28.9
reel welcome and respected?		Most of them do	17	51.5	25	58.1	42	55.3
		Some of them do	1	3.0	11	25.6	12	15.
		None of them do	0	N/A	0	N/A	0	N/
		Total	33	100.0	43	100.0	76	100.
How many students are enrolled in your selected course section?	FNUMSTU	Fewer than 10	5	15.2	7	16.3	12	15
		10 to 19	9	27.3	12	27.9	21	27
		20 to 29	14	42.4	20	46.5	34	44
		30 to 39	4	12.1	2	4.7	6	7
		40 to 69	0	N/A	2	4.7	2	2
		70 or more	1	3.0	0	N/A	1	1
		Total	33	100.0	43	100.0	76	100
	T			1			1	
Prior to this academic term, how many times have you taught your selected course?	TIMESTCH	None	3	9.1	9	20.9	12	15
		1 to 3	11	33.3	5	11.6	16	21
		4 to 6	6	18.2	2	4.7	8	10
		7 to 9	2	6.1	6	14.0	8	10
		10 to 15	0	N/A	8	18.6	8	10
		16 to 20	3	9.1	0	N/A	3	3
		21 or more	8	24.2	13	30.2	21	27
		Total	33	100.0	43	100.0	76	100
	1			1		1	1	1
Are you currently teaching honors courses at this college?	TCHHONRS	No	32	100.0	42	100.0	74	100
		Yes	0	N/A	0	N/A	0	N
		Total	32	100.0	42	100.0	74	100
	1							
Are you currently teaching developmental/remedial courses at	TCHDEVED	Yes, I teach ONLY developmental courses	3	9.1	1	2.3	4	5
this college?		Yes, I teach both developmental and college-level courses	3	9.1	3	7.0	6	7
		No, I teach only college-level courses	27	81.8	39	90.7	66	86
		Total	33	100.0	43	100.0	76	100
How much do you incorporate the use	of these services into yo	ur selected course section?						
Academic advising/planning	INCACADADV	Never	6	18.2	5	11.6	11	14
		Rarely	6	18.2	10	23.3	16	21
		Sometimes	9	27.3	14	32.6	23	30
		Often	5	15.2	14	32.6	19	25
		N/A	7	21.2	0	N/A	7	9
		Total	33	100.0	43	100.0	76	100

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the	e use of these services into you	r selected course section?						
Career counseling	INCCARCOUNSL	Never	4	12.1	5	11.6	9	11.8
		Rarely	6	18.2	10	23.3	16	21.1
		Sometimes	12	36.4	14	32.6	26	34.2
		Often	4	12.1	13	30.2	17	22.4
		N/A	7	21.2	1	2.3	8	10.5
		Total	33	100.0	43	100.0	76	100.0
Job placement assistance	INCJOBPL	Never	5	16.1	8	18.6	13	17.6
		Rarely	7	22.6	13	30.2	20	27.0
		Sometimes	12	38.7	13	30.2	25	33.8
		Often	1	3.2	6	14.0	7	9.5
		N/A	6	19.4	3	7.0	9	12.2
		Total	31	100.0	43	100.0	74	100.0
Peer or other tutoring	INCTUTOR	Never	4	12.1	2	4.7	6	7.9
		Rarely	5	15.2	11	25.6	16	21.1
		Sometimes	13	39.4	20	46.5	33	43.4
		Often	9	27.3	9	20.9	18	23.7
		N/A	2	6.1	1	2.3	3	3.9
		Total	33	100.0	43	100.0	76	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	7	21.2	7	17.1	14	18.9
		Rarely	5	15.2	11	26.8	16	21.6
		Sometimes	10	30.3	8	19.5	18	24.3
		Often	7	21.2	13	31.7	20	27.0
		N/A	4	12.1	2	4.9	6	8.1
		Total	33	100.0	41	100.0	74	100.0
Child care	INCCHLDCARE	Never	15	45.5	21	48.8	36	47.4
		Rarely	4	12.1	12	27.9	16	21.1
		Sometimes	3	9.1	2	4.7	5	6.6
		Often	1	3.0	0	N/A	1	1.3
		N/A	10	30.3	8	18.6	18	23.7
		Total	33	100.0	43	100.0	76	100.0
Financial aid advising	INCFINAID	Never	12	36.4	14	32.6	26	34.2
		Rarely	5	15.2	10	23.3	15	19.7
		Sometimes	6	18.2	11	25.6	17	22.4
		Often	1	3.0	4	9.3	5	6.6
		N/A	9	27.3	4	9.3	13	17.1
		Total	33	100.0	43	100.0	76	100.0

			Part-	Time	Full-	Time	All Fa	iculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use	e of these services into you	r selected course section?						
Computer lab	INCCOMPLAB	Never	7	21.2	12	27.9	19	25.0
		Rarely	5	15.2	9	20.9	14	18.4
		Sometimes	7	21.2	11	25.6	18	23.7
		Often	7	21.2	9	20.9	16	21.1
		N/A	7	21.2	2	4.7	9	11.8
		Total	33	100.0	43	100.0	76	100.0
Student organizations	INCSTUORG	Never	14	42.4	10	23.3	24	31.6
		Rarely	7	21.2	12	27.9	19	25.0
		Sometimes	4	12.1	14	32.6	18	23.7
		Often	1	3.0	4	9.3	5	6.6
		N/A	7	21.2	3	7.0	10	13.2
		Total	33	100.0	43	100.0	76	100.0
Transfer advising/planning	INCTRANSADV	Never	10	30.3	8	19.0	18	24.0
		Rarely	3	9.1	15	35.7	18	24.0
		Sometimes	12	36.4	10	23.8	22	29.3
		Often	1	3.0	6	14.3	7	9.3
		N/A	7	21.2	3	7.1	10	13.3
		Total	33	100.0	42	100.0	75	100.0
Library resources and services	INCLIBRARY	Never	5	15.2	4	9.5	9	12.0
		Rarely	5	15.2	7	16.7	12	16.0
		Sometimes	10	30.3	20	47.6	30	40.0
		Often	9	27.3	11	26.2	20	26.7
		N/A	4	12.1	0	N/A	4	5.3
		Total	33	100.0	42	100.0	75	100.0
Services for students with disabilities	INCDISABL	Never	4	12.5	3	7.1	7	9.5
		Rarely	6	18.8	9	21.4	15	20.3
		Sometimes	14	43.8	20	47.6	34	45.9
		Often	4	12.5	9	21.4	13	17.6
		N/A	4	12.5	1	2.4	5	6.8
		Total	32	100.0	42	100.0	74	100.0
Services for active military and veterans	INCMILVET	Never	7	21.2	8	19.0	15	20.0
		Rarely	7	21.2	14	33.3	21	28.0
		Sometimes	10	30.3	11	26.2	21	28.0
		Often	3	9.1	6	14.3	9	12.0
		N/A	6	18.2	3	7.1	9	12.0
		Total	33	100.0	42	100.0	75	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week d	bing each of the following?						
Teaching students in class	FTEACH	None	0	N/A	0	N/A	0	N/A
		1-4	12	36.4	3	7.0	15	19.7
		58	15	45.5	7	16.3	22	28.9
		9–12	4	12.1	8	18.6	12	15.8
		13–16	1	3.0	4	9.3	5	6.6
		17–20	1	3.0	10	23.3	11	14.5
		21–30	0	N/A	10	23.3	10	13.2
		More than 30	0	N/A	1	2.3	1	1.3
		Total	33	100.0	43	100.0	76	100.0
Grading	FGRADING	None	2	6.1	0	N/A	2	2.6
		1-4	24	72.7	17	39.5	41	53.9
		58	6	18.2	13	30.2	19	25.0
		9–12	1	3.0	4	9.3	5	6.6
		13–16	0	N/A	5	11.6	5	6.6
		17–20	0	N/A	2	4.7	2	2.6
		21–30	0	N/A	1	2.3	1	1.3
		More than 30	0	N/A	1	2.3	1	1.3
		Total	33	100.0	43	100.0	76	100.0
Giving feedback to students	FFEEDBK	None	0	N/A	0	N/A	0	N/A
		1-4	29	87.9	20	47.6	49	65.3
		58	4	12.1	9	21.4	13	17.3
		9–12	0	N/A	5	11.9	5	6.7
		13–16	0	N/A	5	11.9	5	6.7
		17–20	0	N/A	3	7.1	3	4.0
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	33	100.0	42	100.0	75	100.0
Preparing for class (non-online materials)	FPREPCL	None	0	N/A	0	N/A	0	N/A
materials)		1-4	19	57.6	14	32.6	33	43.4
		58	10	30.3	13	30.2	23	30.3
		9–12	4	12.1	9	20.9	13	17.1
		13–16	0	N/A	4	9.3	4	5.3
		17–20	0	N/A	1	2.3	1	1.3
		21–30	0	N/A	2	4.7	2	2.6
		More than 30	0	N/A	0	N/A	0	N/A
		Total	33	100.0	43	100.0	76	100.0

About how many hours do you spent in a typical 7 doy week doing each diffe following?NoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNoNo				Part-	Time	Full-	Time	All Fa	culty
Precunty outre materials and statuses by eleminouse nonsignment system by eleminouse nonsignment system materials isPREPENN.Image in the system image in the system image in the system image in the system image in the systemPREPENN.Image in the system image in the system image in the system image in the systemImage in the system image in the system image in the systemImage in the system image in the system image in the system image in the systemImage in the system image in the system image in the systemImage in the system image in the system in the system image in the system in the system image in the system image in the system in the sy	Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
(e.g., segment system meterses)(e.g.,	About how many hours do you spend	in a typical 7-day week d	ping each of the following?						
sydem chain methods)image chain m		FPREPONL	None	6	18.2	4	9.3	10	13.2
Nome Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Instant Insta	system/course management system		1-4	19	57.6	22	51.2	41	53.9
Image: state s	materials)		58	6	18.2	8	18.6	14	18.4
Participant in the second se			9–12	2	6.1	6	14.0	8	10.5
NomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNomeNo			13–16	0	N/A	1	2.3	1	1.3
Image: state s			17–20	0	N/A	1	2.3	1	1.3
Image: constraint of the image			21–30	0	N/A	1	2.3	1	1.3
Research and scholarly activitiesFRESEARCHImage: constraint of the state of			More than 30	0	N/A	0	N/A	0	N/A
NormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanAdvising studentsFADVISEMorethandNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNormanNorman <td< td=""><td></td><td></td><td>Total</td><td>33</td><td>100.0</td><td>43</td><td>100.0</td><td>76</td><td>100.0</td></td<>			Total	33	100.0	43	100.0	76	100.0
kimage: constraint of the sector	Research and scholarly activities	FRESEARCH	None	12	36.4	12	29.3	24	32.4
Note that is a set of the se			1-4	14	42.4	18	43.9	32	43.2
Advising studentsFADVISEImage: Constraint of the state of the			58	4	12.1	5	12.2	9	12.2
Advising studentsFADVISEImage: Constraint of the state of the			9–12	3	9.1	2	4.9	5	6.8
Advising studentsFADVISEFADVISEAdvising studentsNMNMNMNMNMNMNMNMNMNMAdvising studentsFADVISEFADVISEImage: State of the state o			13–16	0	N/A	0	N/A	0	N/A
More than 300N/A12.41Advising studentsFADVISEFADVISE1100011546.92.24.71000Advising studentsFADVISEFADVISE11000101100010110001011010Advising studentsFADVISEFADVISE1100010101010101010101010101010101010Advising studentsFADVISEFADVISEFADVISE110001010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010101010 <td< td=""><td></td><td></td><td>17–20</td><td>0</td><td>N/A</td><td>3</td><td>7.3</td><td>3</td><td>4.1</td></td<>			17–20	0	N/A	3	7.3	3	4.1
Advising studentsFADVISEFADVISEFADVISEImage: Constraint of the const			21–30	0	N/A	0	N/A	0	N/A
Advising studentsFADVISEFADVISEFADVISEFADVISEFADVISEAdvising studentsAdvising studentsAdvision students			More than 30	0	N/A	1	2.4	1	1.4
Normal Supervising student internships or other field experiences         FSUPERV         FSUPERV         FSUPERV         FSUPERV         FSUPERV         FSUPERV         None         228         84.8         24.9         10.0         13.3           Supervising student internships or other field experiences         FSUPERV         Image: Student internships or other field experiences         Image: Student internships or other field experi			Total	33	100.0	41	100.0	74	100.0
$ \begin{tabular}{ c c c c c c c } \hline Since Sinc$	Advising students	FADVISE	None	15	46.9	2	4.7	17	22.7
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$			1-4	16	50.0	24	55.8	40	53.3
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$			58	1	3.1	9	20.9	10	13.3
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$			9–12	0	N/A	4	9.3	4	5.3
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$			13–16	0	N/A	1	2.3	1	1.3
$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$			17–20	0	N/A	3	7.0	3	4.0
Image: Construct of the system         FSUPERV         FSUPERV         None         28         84.8         24         57.1         52         69.3           Supervising student internships or other field experiences         FSUPERV         Image: Construct of the system         Image: Construct of the s			21–30	0	N/A	0	N/A	0	N/A
Supervising student internships or other field experiences         FSUPERV         None         28         84.8         24         57.1         52         69.3           Image: Supervising student internships or other field experiences         FSUPERV         Image: Supervising student internships or other field experiences         14         12.1         18         19.0         12         16.0           Image: Supervising student internships or other field experiences         Image: Supervising student internships or other field experiences         Image: Supervising student internships or Image: Supervising student internsh			More than 30	0	N/A	0	N/A	0	N/A
other field experiences         1-4         4         12.1         8         19.0         12         16.0           5-8         1         3.0         3         7.1         4         5.3           9-12         0         N/A         3         7.1         4         5.3           13-16         0         N/A         2         4.8         2         2.3           13-16         0         N/A         1         2.4         1         1.3           13-16         0         N/A         1         2.4         1         1.3           13-16         0         N/A         1         2.4         1         1.3           13-17-20         0         N/A         1         2.4         1         1.3           14         11-3         0         N/A         0         N/A         0         N/A           15         10         10         10         10         10         10         10         10         10			Total	32	100.0	43	100.0	75	100.0
Image: Normal System         Image: No	Supervising student internships or	FSUPERV	None	28	84.8	24	57.1	52	69.3
9-12         0         N/A         3         7.1         3         4.1           13-16         0         N/A         2         4.8         2         2.2           17-20         0         N/A         1         2.4         1         1.3           21-30         0         N/A         0         N/A         0         N/A           More than 30         0         N/A         1         2.4         1         1.4	ourier field experiences		1-4	4	12.1	8	19.0	12	16.0
13-16         0         N/A         2         4.8         2         2.1           17-20         0         N/A         1         2.4         1         1.1           21-30         0         N/A         0         N/A         0         N/A         0         N/A           More than 30         0         N/A         1         2.4         1         1.1			58	1	3.0	3	7.1	4	5.3
17-20         N/A         1         2.4         1           21-30         0         N/A         0         N/A         0         N/A           More than 30         0         N/A         1         2.4         1         1.5			9–12	0	N/A	3	7.1	3	4.0
21–30         N/A         N/A         N/A         N/A         N/A           More than 30         0         N/A         1         2.4         1         1.5			13–16	0	N/A	2	4.8	2	2.7
More than 30         N/A         1         2.4         1         1.4			17–20	0	N/A	1	2.4	1	1.3
			21–30	0	N/A	0	N/A	0	N/A
Total 33 100.0 42 100.0 75 100.0			More than 30	0	N/A	1	2.4	1	1.3
			Total	33	100.0	42	100.0	75	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week do	bing each of the following?						
Working with students on activities other than coursework (committees,	FWORKSTA	None	29	87.9	18	41.9	47	61.8
organizations, student life activities, orientation, intramurals, etc.)		1-4	4	12.1	14	32.6	18	23.7
onentation, intranturais, etc.)		5-8	0	N/A	7	16.3	7	9.2
		9–12	0	N/A	1	2.3	1	1.3
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	2	4.7	2	2.6
		21–30	0	N/A	1	2.3	1	1.3
		More than 30	0	N/A	0	N/A	0	N/A
		Total	33	100.0	43	100.0	76	100.0
Participating in service activities	FPARTSVC	None	23	69.7	14	33.3	37	49.3
		1–4	7	21.2	19	45.2	26	34.7
		5-8	2	6.1	6	14.3	8	10.7
		9–12	0	N/A	1	2.4	1	1.3
		13–16	1	3.0	0	N/A	1	1.3
		17–20	0	N/A	1	2.4	1	1.3
		21–30	0	N/A	1	2.4	1	1.3
		More than 30	0	N/A	0	N/A	0	N/A
		Total	33	100.0	42	100.0	75	100.0
Coordination and/or administrative activities	FCOORD	None	24	72.7	3	7.0	27	35.5
activities		1–4	9	27.3	17	39.5	26	34.2
		5-8	0	N/A	12	27.9	12	15.8
		9–12	0	N/A	3	7.0	3	3.9
		13–16	0	N/A	1	2.3	1	1.3
		17–20	0	N/A	3	7.0	3	3.9
		21–30	0	N/A	3	7.0	3	3.9
		More than 30	0	N/A	1	2.3	1	1.3
		Total	33	100.0	43	100.0	76	100.0
Participating on college committees or task forces	FTASK	None	28	84.8	2	4.7	30	39.5
		1-4	5	15.2	29	67.4	34	44.7
		58	0	N/A	7	16.3	7	9.2
		9–12	0	N/A	2	4.7	2	2.6
		13–16	0	N/A	2	4.7	2	2.6
		17–20	0	N/A	1	2.3	1	1.3
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	33	100.0	43	100.0	76	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doi	ng each of the following?						
Mentoring other faculty	FMENT	None	32	97.0	17	39.5	49	64.5
		1-4	1	3.0	19	44.2	20	26.3
		58	0	N/A	6	14.0	6	7.9
		9–12	0	N/A	1	2.3	1	1.3
		13–16	0	N/A	0	N/A	0	N/A
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	33	100.0	43	100.0	76	100.0
Is professional development available to you at this college?	PDAVAIL	No	3	9.1	1	2.3	4	5.3
to you at the conege.		Yes	20	60.6	41	95.3	61	80.3
		l don't know	10	30.3	1	2.3	11	14.5
		Total	33	100.0	43	100.0	76	100.0
In the past 12 months, have you	PDPARTIC	No	23	69.7	6	14.0	29	38.2
participated in professional development for this college?		Yes	10	30.3	37	86.0	47	61.8
		Total	33	100.0	43	100.0	76	100.0
IF YOU ANSWERED "YES" TO THE	PDPARTVAL	No	1	10.0	8	21.6	9	19.1
VARIABLE PDPARTIC: Was it valuable?		Yes	9	90.0	29	78.4	38	80.9
		Total	10	100.0	37	100.0	47	100.0
Is professional development required	PDREQD	No	18	54.5	2	4.8	20	26.7
as a part of your teaching role at this college?		Yes	5	15.2	37	88.1	42	56.0
		l don't know	10	30.3	3	7.1	13	17.3
		Total	33	100.0	42	100.0	75	100.0
Do you receive release time from	PDRELTIME	No	12	36.4	24	55.8	36	47.4
class when you participate in professional development for this		Yes	2	6.1	9	20.9	11	14.5
college?		Sometimes	0	N/A	4	9.3	4	5.3
		l don't know	19	57.6	6	14.0	25	32.9
		Total	33	100.0	43	100.0	76	100.0
Does this college pay for professional	PDCOLPAY	No	10	30.3	4	9.3	14	18.4
development that you participate in offsite?		Yes	0	N/A	17	39.5	17	22.4
		Sometimes	2	6.1	10	23.3	12	15.8
		l don't know	21	63.6	12	27.9	33	43.4
		Total	33	100.0	43	100.0	76	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	1	50.0	5	18.5	6	20.7
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional development is paid for by this		Yes	0	N/A	18	66.7	18	62.1
college, are all related expenses covered?		Sometimes	1	50.0	4	14.8	5	17.2
		Total	2	100.0	27	100.0	29	100.0
In your selected course section, on av	verage, what percentage of	class time is spent on the following?					<u> </u>	
Lecture	LECTURE	0%	0	N/A	1	2.3	1	1
		1 to 9%	0	N/A	2	4.7	2	2
		10 to 19%	0	N/A	4	9.3	4	5
		20 to 29%	3	9.1	6	14.0	9	11
		30 to 39%	2	6.1	3	7.0	5	6
		40 to 49%	6	18.2	6	14.0	12	15
		50 to 74%	8	24.2	14	32.6	22	28
		75 to 100%	14	42.4	6	14.0	20	26
		N/A	0	N/A	1	2.3	1	1
		Total	33	100.0	43	100.0	76	100
Teacher-led discussion	TCHRLDDIS	0%	0	N/A	1	2.3	1	1
		1 to 9%	6	18.2	2	4.7	8	10
		10 to 19%	4	12.1	8	18.6	12	15
		20 to 29%	4	12.1	12	27.9	16	21
		30 to 39%	3	9.1	5	11.6	8	10
		40 to 49%	3	9.1	7	16.3	10	13
		50 to 74%	5	15.2	5	11.6	10	13
		75 to 100%	5	15.2	1	2.3	6	7
		N/A	3	9.1	2	4.7	5	6
		Total	33	100.0	43	100.0	76	100
Teacher-student shared responsibility (seminar, discussion, etc.)	SHRTCHRSTU	0%	4	12.1	7	16.3	11	14
(seminar, discussion, etc.)		1 to 9%	2	6.1	8	18.6	10	13
		10 to 19%	7	21.2	8	18.6	15	19
		20 to 29%	5	15.2	6	14.0	11	14
		30 to 39%	3	9.1	3	7.0	6	7
		40 to 49%	2	6.1	4	9.3	6	7
		50 to 74%	4	12.1	4	9.3	8	10
		75 to 100%	1	3.0	0	N/A	1	1
		N/A	5	15.2	3	7.0	8	10
		Total	33	100.0	43	100.0	76	100

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of	class time is spent on the following?						
Student technology use	TECHUSE	0%	4	12.1	6	14.3	10	13.3
		1 to 9%	4	12.1	11	26.2	15	20.0
		10 to 19%	2	6.1	6	14.3	8	10.7
		20 to 29%	2	6.1	3	7.1	5	6.7
		30 to 39%	4	12.1	3	7.1	7	9.3
		40 to 49%	2	6.1	2	4.8	4	5.3
		50 to 74%	2	6.1	4	9.5	6	8.0
		75 to 100%	8	24.2	6	14.3	14	18.7
		N/A	5	15.2	1	2.4	6	8.0
		Total	33	100.0	42	100.0	75	100.0
Small group activities	SMGRPACTIV	0%	10	30.3	2	4.7	12	15.8
		1 to 9%	7	21.2	9	20.9	16	21.1
		10 to 19%	3	9.1	8	18.6	11	14.5
		20 to 29%	4	12.1	12	27.9	16	21.1
		30 to 39%	3	9.1	4	9.3	7	9.2
		40 to 49%	2	6.1	1	2.3	3	3.9
		50 to 74%	0	N/A	4	9.3	4	5.3
		75 to 100%	2	6.1	1	2.3	3	3.9
		N/A	2	6.1	2	4.7	4	5.3
		Total	33	100.0	43	100.0	76	100.0
Student presentations	PCTSTUPRES	0%	10	30.3	9	20.9	19	25.0
		1 to 9%	7	21.2	12	27.9	19	25.0
		10 to 19%	5	15.2	10	23.3	15	19.7
		20 to 29%	4	12.1	3	7.0	7	9.2
		30 to 39%	2	6.1	1	2.3	3	3.9
		40 to 49%	0	N/A	3	7.0	3	3.9
		50 to 74%	0	N/A	1	2.3	1	1.3
		75 to 100%	1	3.0	1	2.3	2	2.6
		N/A	4	12.1	3	7.0	7	9.2
		Total	33	100.0	43	100.0	76	100.0
In-class writing	INCLWRIT	0%	12	36.4	13	30.2	25	32.9
		1 to 9%	5	15.2	13	30.2	18	23.7
		10 to 19%	5	15.2	7	16.3	12	15.8
		20 to 29%	1	3.0	1	2.3	2	2.6
		30 to 39%	2	6.1	1	2.3	3	3.9
		40 to 49%	0	N/A	3	7.0	3	3.9
		50 to 74%	1	3.0	1	2.3	2	2.6
		75 to 100%	2	6.1	1	2.3	3	3.9
		N/A	5	15.2	3	7.0	8	10.5
		Total	33	100.0	43	100.0	76	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on av	erage, what percentage of	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	1	3.0	1	2.4	2	2.7
		1 to 9%	4	12.1	5	11.9	9	12.0
		10 to 19%	7	21.2	15	35.7	22	29.3
		20 to 29%	6	18.2	9	21.4	15	20.0
		30 to 39%	5	15.2	5	11.9	10	13.3
		40 to 49%	6	18.2	2	4.8	8	10.7
		50 to 74%	1	3.0	4	9.5	5	6.7
		75 to 100%	2	6.1	0	N/A	2	2.7
		N/A	1	3.0	1	2.4	2	2.7
		Total	33	100.0	42	100.0	75	100.0
Performances in applied and fine arts (dance, drama, music)	PERFORMANCE	0%	16	48.5	29	67.4	45	59.2
(uance, urama, MUSIC)		1 to 9%	1	3.0	3	7.0	4	5.3
		10 to 19%	0	N/A	1	2.3	1	1.3
		20 to 29%	1	3.0	0	N/A	1	1.3
		30 to 39%	0	N/A	1	2.3	1	1.3
		40 to 49%	0	N/A	0	N/A	0	N/A
		50 to 74%	0	N/A	0	N/A	0	N/A
		75 to 100%	1	3.0	0	N/A	1	1.3
		N/A	14	42.4	9	20.9	23	30.3
		Total	33	100.0	43	100.0	76	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	11	33.3	10	23.8	21	28.0
internships)		1 to 9%	1	3.0	4	9.5	5	6.7
		10 to 19%	1	3.0	2	4.8	3	4.0
		20 to 29%	4	12.1	3	7.1	7	9.3
		30 to 39%	1	3.0	9	21.4	10	13.3
		40 to 49%	2	6.1	1	2.4	3	4.0
		50 to 74%	1	3.0	3	7.1	4	5.3
		75 to 100%	2	6.1	5	11.9	7	9.3
		N/A	10	30.3	5	11.9	15	20.0
		Total	33	100.0	42	100.0	75	100.0
Hands-on practice	HANDSON	0%	5	15.2	3	7.0	8	10.5
		1 to 9%	3	9.1	6	14.0	9	11.8
		10 to 19%	2	6.1	4	9.3	6	7.9
		20 to 29%	4	12.1	6	14.0	10	13.2
		30 to 39%	1	3.0	8	18.6	9	11.8
		40 to 49%	2	6.1	2	4.7	4	5.3
		50 to 74%	4	12.1	4	9.3	8	10.5
		75 to 100%	7	21.2	8	18.6	15	19.7
		N/A	5	15.2	2	4.7	7	9.2
		Total	33	100.0	43	100.0	76	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, whi	ch of the following are part	of your teaching role at this college? (Mar	k all that app	oly)				
Academic advising	FACAADV	Not marked	17	89.5	3	7.1	20	32.8
		Marked	2	10.5	39	92.9	41	67.2
		Total	19	100.0	42	100.0	61	100.0
Accelerated developmental education	ACCDEVED	Not marked	18	94.7	40	95.2	58	95.1
		Marked	1	5.3	2	4.8	3	4.9
		Total	19	100.0	42	100.0	61	100.0
Capstone course (culminating a program or integrating a series of	FCAPSTONE	Not marked	17	89.5	23	54.8	40	65.6
courses)		Marked	2	10.5	19	45.2	21	34.4
		Total	19	100.0	42	100.0	61	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	14	73.7	25	59.5	39	63.9
		Marked	5	26.3	17	40.5	22	36.1
		Total	19	100.0	42	100.0	61	100.0
College orientation	COLORIENT	Not marked	18	94.7	29	69.0	47	77.0
		Marked	1	5.3	13	31.0	14	23.0
		Total	19	100.0	42	100.0	61	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	17	89.5	33	78.6	50	82.0
course(s))		Marked	2	10.5	9	21.4	11	18.0
		Total	19	100.0	42	100.0	61	100.0
Distance learning course	FDISTANC	Not marked	16	84.2	27	64.3	43	70.5
		Marked	3	15.8	15	35.7	18	29.5
		Total	19	100.0	42	100.0	61	100.0
First-year experience program	FYEPGM	Not marked	18	94.7	38	90.5	56	91.8
		Marked	1	5.3	4	9.5	5	8.2
		Total	19	100.0	42	100.0	61	100.0
Independent study	FINDSTUDY	Not marked	17	89.5	37	88.1	54	88.5
		Marked	2	10.5	5	11.9	7	11.5
		Total	19	100.0	42	100.0	61	100.0
Organized learning community (two or more courses that a group of students	ORGLRNCOMM	Not marked	16	84.2	38	90.5	54	88.5
take together)		Marked	3	15.8	4	9.5	7	11.5
		Total	19	100.0	42	100.0	61	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	17	89.5	39	92.9	56	91.8
succeed in college)		Marked	2	10.5	3	7.1	5	8.2
		Total	19	100.0	42	100.0	61	100.0
Supplemental instruction	SUPLINSTR	Not marked	15	78.9	28	66.7	43	70.5
		Marked	4	21.1	14	33.3	18	29.5
		Total	19	100.0	42	100.0	61	100.0
Team teaching	FTEAMTEC	Not marked	17	89.5	38	90.5	55	90.2
		Marked	2	10.5	4	9.5	6	9.8
		Total	19	100.0	42	100.0	61	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, whi	ch of the following are part	of your teaching role at this college? (Mar	k all that app	oly)				
Tutoring	TUTORING	Not marked	12	63.2	29	69.0	41	67.
		Marked	7	36.8	13	31.0	20	32
		Total	19	100.0	42	100.0	61	100
During the first week of the current	INCLASSESS	No	19	57.6	18	41.9	37	48
academic term in your selected course section did you administer an in-class assessment to determine your students' preparedness to succeed in		Yes	14	42.4	25	58.1	39	51
the course?								
		Total	33	100.0	43	100.0	76	100
IF YOU ANSWERED "YES" TO THE V administer an in-class assessment to	ARIABLE INCLASSESS: determine my students' pr	In the first week of the current academic to eparedness to succeed in the course. (M	erm in my se ark all that a	elected cour pply)	se section,	I used the fo	ollowing met	hods to
A written assessment	INCLWRASSES	Not marked	7	50.0	7	28.0	14	35
		Marked	7	50.0	18	72.0	25	64
		Total	14	100.0	25	100.0	39	100
An oral assessment	INCLORAL	Not marked	12	85.7	16	64.0	28	71
		Marked	2	14.3	9	36.0	11	28
		Total	14	100.0	25	100.0	39	100
An online assessment	INCLONLINE	Not marked	11	78.6	20	80.0	31	79
		Marked	3	21.4	5	20.0	8	20
		Total	14	100.0	25	100.0	39	100
A computer-assisted assessment	INCLCOMP	Not marked	12	85.7	20	80.0	32	82
		Marked	2	14.3	5	20.0	7	17
		Total	14	100.0	25	100.0	39	100
None of these	INCLNONE	Not marked	12	85.7	25	100.0	37	94
		Marked	2	14.3	0	N/A	2	5 100
		Total	14	100.0	25	100.0	39	100
	1		1	1			1	
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	8	57.1	7	29.2	15	39
following, if any, is your MOST COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	1	7.1	1	4.2	2	5
		I adjust my course pedagogy or approach	4	28.6	11	45.8	15	39
		I advise a student to drop the course	0	N/A	0	N/A	0	N
		Other	1	7.1	5	20.8	6	15
		Total	14	100.0	24	100.0	38	100
During the current academic term at	LATEREG	None	15	45.5	21	50.0	36	48
this college, about what percentage of the students in your selected course section registered after the first class session?		1–10%	14	42.4	14	33.3	28	37
		11–25%	0	N/A	2	4.8	2	2
		26–50%	0	N/A	1	2.4	1	
		More than 50%	4	12.1	4	9.5	8	10
		Total	33	100.0	42	100.0	75	100

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do	ATTENDPOL	No	2	6.3	3	7.0	5	6.7
you have a course attendance policy that specifies the adverse impact on students' grades for missing class?		Yes	30	93.8	40	93.0	70	93.3
		Total	32	100.0	43	100.0	75	100.0
	/ARIABLE ATTENDPOL:	In which of the following ways have you co	mmunicated	the attenda	ance policy	to the stude	nts in your s	elected
course section? (Mark all that apply)	ATNDPOLORAL	Not marked	5	16.7	3	7.5	8	11.4
students	AINDFOLORAL	Marked	25	83.3	37	92.5	62	88.6
		Total	30	100.0	40	100.0	70	100.0
I have included the policy on the	ATNDPOLSYL	Not marked	0	N/A	1	2.5	1	1.4
course syllabus		Marked	30	100.0	39	97.5	69	98.6
		Total	30	100.0	40	100.0	70	100.0
I have posted the policy online	ATNDPOLOL	Not marked	13	43.3	8	20.0	21	30.0
		Marked	17	56.7	32	80.0	49	70.0
		Total	30	100.0	40	100.0	70	100.0
I have sent the policy in an e-mail to	ATNDPOLEM	Not marked	22	73.3	31	77.5	53	75.7
my students		Marked	8	26.7	9	22.5	17	24.3
		Total	30	100.0	40	100.0	70	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	29	96.7	40	100.0	69	98.6
message to my students		Marked	1	3.3	0	N/A	1	1.4
		Total	30	100.0	40	100.0	70	100.0
I have had students sign the syllabus or attendance policy as a contract for	ATNDPOLSIGN	Not marked	20	66.7	20	50.0	40	57.1
mutual understanding of expectations		Marked	10	33.3	20	50.0	30	42.9
		Total	30	100.0	40	100.0	70	100.0
Other	ATNDPOLOTHR	Not marked	29	96.7	35	87.5	64	91.4
		Marked	1	3.3	5	12.5	6	8.6
		Total	30	100.0	40	100.0	70	100.0
IF YOU ANSWERED "YES" TO THE vection? (Mark all that apply)	ARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in y	our selected	course
Attendance is tied to a participation	ATTIMPGD	Not marked	14	46.7	27	67.5	41	58.6
score or grade		Marked	16	53.3	13	32.5	29	41.4
		Total	30	100.0	40	100.0	70	100.0
I deduct a given number of points from	ATTIMPPTSEA	Not marked	30	100.0	35	87.5	65	92.9
the final grade for each missed class		Marked	0	N/A	5	12.5	5	7.1
		Total	30	100.0	40	100.0	70	100.0
I deduct a given number of points	ATTIMPPTSAFT	Not marked	27	90.0	37	92.5	64	91.4
after a preset number of classes have been missed		Marked	3	10.0	3	7.5	6	8.6
		Total	30	100.0	40	100.0	70	100.0
I withdraw them from the course after a preset number of classes have been	ATTIMPWD	Not marked	9	30.0	10	25.0	19	27.1
missed		Marked	21	70.0	30	75.0	51	72.9
		Total	30	100.0	40	100.0	70	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in y	our selected	l course
Other	ATTIMPOTHR	Not marked	28	93.3	38	95.0	66	94.
		Marked	2	6.7	2	5.0	4	5
		Total	30	100.0	40	100.0	70	100
In your selected section, do you require students to be involved in an	REQINTERN	No	30	90.9	29	67.4	59	77
internship, field experience, co-op, experience or clinical assignment?		Yes	3	9.1	14	32.6	17	22
		Total	33	100.0	43	100.0	76	100
In your selected course section, do	REQPARTICSI	Yes, for all students	2	6.3	5	11.6	7	9
you require students to participate in supplemental instruction (extra class sessions with an instructor or		Yes, for some students, depending on academic performance	0	N/A	5	11.6	5	6
experienced student)?		No, participation is optional	10	31.3	15	34.9	25	33
		No, supplemental instruction is not offered in my selected course section	20	62.5	18	41.9	38	50
		Total	32	100.0	43	100.0	75	100
Which of the following statements bear apply)	st describe actions you tak	e regarding students who have been strugg	ling acaden	nically in yo	ur selected o	course secti	on? (Mark a	III that
I have communicated with students during class	STRGLINCL	Not marked	13	39.4	14	32.6	27	35
		Marked	20	60.6	29	67.4	49	64
		Total	33	100.0	43	100.0	76	100
I have communicated with students outside of class	STRGLOUTCL	Not marked	5	15.2	3	7.0	8	10
		Marked	28	84.8	40	93.0	68	89
		Total	33	100.0	43	100.0	76	100
I have referred students to academic advising services	STRGLADVSVC	Not marked	19	57.6	22	51.2	41	53
		Marked	14	42.4	21	48.8	35	46
		Total	33	100.0	43	100.0	76	100
I have contacted someone else in the college who then contacts students as	STRGLSELSE	Not marked	29	87.9	40	93.0	69	90
part of an intervention process		Marked	4	12.1	3	7.0	7	9
		Total	33	100.0	43	100.0	76	100
I have required that students participate in college tutoring services	STRGLREQTUT	Not marked	29	87.9	37	86.0	66	86
		Marked	4	12.1	6	14.0	10	13
		Total	33	100.0	43	100.0	76	100
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	16	48.5	22	51.2	38	50
		Marked	17	51.5	21	48.8	38	50
		Total	33	100.0	43	100.0	76	100
Other	STRGLOTHR	Not marked	31	93.9	34	79.1	65	85
		Marked	2	6.1	9	20.9	11	14
		Total	33	100.0	43	100.0	76	100

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	6	18.2	5	11.6	11	14.5
your academic rank, title, or current position?		Lecturer	1	3.0	0	N/A	1	1.3
		Instructor	22	66.7	32	74.4	54	71.1
		Assistant Professor	2	6.1	2	4.7	4	5.3
		Associate Professor	1	3.0	0	N/A	1	1.3
		Professor	1	3.0	4	9.3	5	6.6
		Total	33	100.0	43	100.0	76	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	22	68.8	35	83.3	57	77.0
		Not on tenure track, although this institution has a tenure system	10	31.3	0	N/A	10	13.5
		On tenure track, but not tenured	0	N/A	6	14.3	6	8.1
		Tenured	0	N/A	1	2.4	1	1.4
		Total	32	100.0	42	100.0	74	100.0
How many years of teaching	FYEARS	40 years or more	1	3.0	0	N/A	1	1.3
experience do you have at any college/university, not including graduate teaching assistant		30 to 39 years	1	3.0	1	2.3	2	2.6
positions?		20 to 29 years	3	9.1	6	14.0	9	11.8
		10 to 19 years	7	21.2	16	37.2	23	30.3
		5 to 9 years	9	27.3	9	20.9	18	23.7
		1 to 4 years	10	30.3	6	14.0	16	21.1
		First-year instructor	2	6.1	5	11.6	7	9.2
		Total	33	100.0	43	100.0	76	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	1	3.0	6	14.0	7	9.2
eaneu?		Bachelors degree	9	27.3	4	9.3	13	17.1
		Masters degree	17	51.5	27	62.8	44	57.9
		Doctoral degree (e.g., Ph.D., Ed.D.)	5	15.2	5	11.6	10	13.2
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	1	3.0	1	2.3	2	2.6
		Total	33	100.0	43	100.0	76	100.0
What is your age group?	AGEGROUP	24 or under	0	N/A	1	2.4	1	1.4
		25 to 29	2	6.1	1	2.4	3	4.1
		30 to 39	6	18.2	8	19.5	14	18.9
		40 to 49	8	24.2	20	48.8	28	37.8
		50 to 64	9	27.3	10	24.4	19	25.7
		65 or more	8	24.2	1	2.4	9	12.2
		Total	33	100.0	41	100.0	74	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	12	36.4	18	41.9	30	39.5
		Woman	20	60.6	22	51.2	42	55.3
		Other	0	N/A	0	N/A	0	N/A
		I prefer not to respond	1	3.0	3	7.0	4	5.3
		Total	33	100.0	43	100.0	76	100.0
Where are you employed outside of t	his college?							
Self-employed	FSELFEM	Not marked	28	87.5	40	95.2	68	91.9
		Marked	4	12.5	2	4.8	6	8.1
		Total	32	100.0	42	100.0	74	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	27	84.4	39	92.9	66	89.2
		Marked	5	15.6	3	7.1	8	10.8
		Total	32	100.0	42	100.0	74	100.0
Other college(s) in non-teaching position	FOTCOLNT	Not marked	32	100.0	42	100.0	74	100.0
		Marked	0	N/A	0	N/A	0	N/A
		Total	32	100.0	42	100.0	74	100.0
Full-time non-academic positon	FFTNAP	Not marked	24	75.0	41	97.6	65	87.8
		Marked	8	25.0	1	2.4	9	12.2
		Total	32	100.0	42	100.0	74	100.0
Part-time non-academic position	FPTNAP	Not marked	28	87.5	41	97.6	69	93.2
		Marked	4	12.5	1	2.4	5	6.8
		Total	32	100.0	42	100.0	74	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	24	75.0	41	97.6	65	87.8
		Marked	8	25.0	1	2.4	9	12.2
		Total	32	100.0	42	100.0	74	100.0
Not employed elsewhere	FNOTEMP	Not marked	24	75.0	8	19.0	32	43.2
		Marked	8	25.0	34	81.0	42	56.8
		Total	32	100.0	42	100.0	74	100.0
	1	1		1		1	1	
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	0	N/A	0	N/A	0	N/A
		Asian	1	3.1	1	2.3	2	2.7
		Black or African American	12	37.5	13	30.2	25	33.3
		Hispanic or Latino	0	N/A	1	2.3	1	1.3
		Native Hawaiian	0	N/A	0	N/A	0	N/A
		Pacific Islander (non-Native Hawaiian)	0	N/A	0	N/A	0	N/A
		White	16	50.0	21	48.8	37	49.3
		Other	0	N/A	1	2.3	1	1.3
		Two or more races	0	N/A	1	2.3	1	1.3
		I prefer not to respond	3	9.4	5	11.6	8	10.7
		Total	32	100.0	43	100.0	75	100.0

		2018 CCFSSE Resu	Its (Faculty	1)				2018 CCSSE Resu	ılts (Students)				
			Part	-Time	Full	-Time	All F	aculty				All Stu	udents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do students in your selected course	STUASKQ	Never	0	N/A	1	2.3	1	1.3	In your experiences at this college during the current	CLQUEST	Never	15	2.9
section ask questions in class or contribute to class		Sometimes	9	27.3	13	30.2	22	28.9	academic year, about how often have you asked		Sometimes	175	32.8
discussions?		Often	12	36.4	15	34.9	27	35.5	<ul> <li>questions in class or contributed to class discussions?</li> </ul>		Often	205	38.4
		Very often	12	36.4	14	32.6	26	34.2			Very often	139	26.0
		Total	33	100.0	43	100.0	76	100.0			Total	534	100.0
How often do students in your selected course	STUPRESENT	Never	13	39.4	16	38.1	29	38.7	In your experiences at this college during the current	CLPRESEN	Never	162	30.3
section make a class presentation?		Sometimes	14	42.4	18	42.9	32	42.7	academic year, about how often have you made a		Sometimes	230	43.2
		Often	5	15.2	7	16.7	12	16.0	class presentation?		Often	104	19.5
		Very often	1	3.0	1	2.4	2	2.7			Very often	37	6.9
		Total	33	100.0	42	100.0	75	100.0			Total	533	100.0
How often do students in your selected course	STUPREP2PL	Never	16	57.1	23	56.1	39	56.5	In your experiences at this college during the current	REWROPAP	Never	126	23.6
section prepare two or more drafts of a paper or		Sometimes	7	25.0	11	26.8	18	26.1	academic year, about how often have you prepared		Sometimes	149	28.0
assignment before turning it in?		Often	5	17.9	5	12.2	10	14.5	two or more drafts of a paper or assignment before turning it in?		Often	157	29.4
		Very often	0	N/A	2	4.9	2	2.9			Very often	101	19.0
		Total	28	100.0	41	100.0	69	100.0			Total	533	100.0
How often do students in your selected course	STUINTIDEAS	Never	11	36.7	8	18.6	19	26.0	In your experiences at this college during the current	INTEGRAT	Never	63	11.8
section work on a paper or project that requires integrating ideas from		Sometimes	7	23.3	16	37.2	23	31.5	academic year, about how often have you worked on a paper or project that		Sometimes	164	30.9
various sources?		Often	11	36.7	13	30.2	24	32.9	required integrating ideas or information from various		Often	177	33.4
		Very often	1	3.3	6	14.0	7	9.6	sources?		Very often	127	23.9
		Total	30	100.0	43	100.0	73	100.0			Total	530	100.0

		2018 CCFSSE Resu	Its (Faculty	()				2018 CCSSE Resi	ults (Students)				
			Part	-Time	Full	-Time	All F	aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do students in your selected course	STUUNPREP	Never	5	16.1	1	2.4	6	8.3	In your experiences at this college during the current	CLUNPREP	Never	205	38.8
section come to class without completing		Sometimes	18	58.1	21	51.2	39	54.2	academic year, about how often have you come to		Sometimes	247	46.8
readings or assignments?		Often	3	9.7	14	34.1	17	23.6	class without completing readings or assignments?		Often	57	10.8
		Very often	5	16.1	5	12.2	10	13.9			Very often	19	3.7
		Total	31	100.0	41	100.0	72	100.0			Total	529	100.0
How often do students in your selected course	STUGRPINCL	Never	8	25.8	2	4.7	10	13.5	In your experiences at this college during the current	CLASSGRP	Never	88	16.5
section work with other students on projects during		Sometimes	12	38.7	19	44.2	31	41.9	academic year, about how often have you worked with		Sometimes	195	36.7
class?		Often	8	25.8	14	32.6	22	29.7	other students on projects during class?		Often	166	31.1
		Very often	3	9.7	8	18.6	11			Very often	84	15.7	
		Total	31	100.0	43	100.0	74	100.0			Total	532	100.0
How often do students in your selected course	STUGRPOUTCL	Never	3	11.5	5	12.8	8	12.3	In your experiences at this college during the current	OCCGRP	Never	218	41.1
section work with classmates outside of class		Sometimes	12	46.2	23	59.0	35	53.8	academic year, about how often have you worked with		Sometimes	174	32.8
to prepare class assignments?		Often	7	26.9	8	20.5	15	23.1	classmates outside of class to prepare class assignments?		Often	83	15.6
		Very often	4	15.4	3	7.7	7	10.8			Very often	56	10.5
		Total	26	100.0	39	100.0	65	100.0			Total	530	100.0
How often do students in your selected course	STUPARTCBPR	Never	20	76.9	23	59.0	43	66.2	In your experiences at this college during the current	PARTICCBP	Never	377	71.7
section participate in a community-based project (service learning activity)		Sometimes	2	7.7	12	30.8	14	21.5	academic year, about how often have you participated		Sometimes	100	19.0
as part of the course?	ng activity)	Often	3	11.5	3	7.7	6	in a community-based	9.2 project (service-learning		Often	33	6.2
		Very often	1	3.8	1	2.6	2		Very often	16	3.1		
		Total	26	100.0	39	100.0	65	100.0			Total	527	100.0

		2018 CCFSSE Resu	Its (Faculty	()			2018 CCSSE Resi	ults (Students)					
			Part	-Time	Full	-Time	All F	aculty				All Stu	udents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do students in your selected course	STUEMAIL	Never	0	N/A	1	2.3	1	1.3	In your experiences at this college during the current	EMAIL	Never	7	1.3
section use e-mail to communicate with you?		Sometimes	9	28.1	9	20.9	18	24.0	academic year, about how often have you used e-mail		Sometimes	149	28.0
		Often	13	40.6	13	30.2	26	34.7	to communicate with an instructor?		Often	167	31.4
		Very often	10	31.3	20	46.5	30	40.0			Very often	209	39.2
		Total	32	100.0	43	100.0	75	100.0			Total	532	100.0
How often do students in your selected course	STUDISCGDS	Never	0	N/A	1	2.3	1	1.3	In your experiences at this college during the current	FACGRADE	Never	44	8.2
section discuss grades or assignments with you?		Sometimes	10	30.3	13	30.2	23	30.3	academic year, about how often have you discussed grades or assignments with		Sometimes	155	29.1
		Often	15	45.5	14	32.6	29	38.2			Often	208	39.1
		Very often	8	24.2	15	34.9	23	30.3			Very often	125	23.6
		Total	33	100.0	43	100.0	76	100.0			Total	532	100.0
How often do students in your selected course	STUTLKCARPLN	Never	1	3.1	1	2.3	2	2.7	In your experiences at this college during the current	FACPLANS	Never	101	19.0
section talk about career plans with you?		Sometimes	19	59.4	14	32.6	33	44.0	academic year, about how often have you talked about career plans with an		Sometimes	229	43.0
		Often	7	21.9	14	32.6	21	28.0	instructor or advisor?		Often	125	23.5
		Very often	5	15.6	14	32.6	19	25.3			Very often	77	14.5
		Total	32	100.0	43	100.0	75	100.0			Total	532	100.0
How often do students in your selected course	STUDISCIDEA	Never	6	18.2	9	21.4	15	20.0	In your experiences at this college during the current	FACIDEAS	Never	208	39.5
section discuss ideas from their readings or classes with you outside of class?		Sometimes	16	48.5	18	42.9	34	45.3	academic year, about how often have you discussed ideas from your readings or		Sometimes	211	40.1
		Often	7	21.2	9	21.4	16	21.3	classes with instructors outside of class?		Often	69	13.1
		Very often	4	12.1	6	14.3	10	13.3			Very often	39	7.3
		Total	33	100.0	42	100.0	75	100.0			Total	528	100.0

		2018 CCFSSE Resu	ilts (Faculty	()			2018 CCSSE Res	ults (Students)					
			Part	-Time	Full	-Time	All F	aculty				All Stu	udents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do students in your selected course	STUPROMPTFB	Never	0	N/A	0	N/A	0	N/A	In your experiences at this college during the current	FACFEED	Never	48	9.1
section receive prompt feedback (written or oral)		Sometimes	4	12.1	2	4.7	6	7.9	academic year, about how often have you received		Sometimes	175	33.0
from you about their performance?		Often	15	45.5	18	41.9	33	43.4	prompt feedback (written or oral) from instructors on your performance?		Often	186	35.1
		Very often	14	42.4	23	53.5	37	48.7			Very often	121	22.8
		Total	33	100.0	43	100.0	76	100.0			Total	531	100.0
How often do students in your selected course	STUWRKHARDR	Never	0	N/A	2	4.9	2	2.7	In your experiences at this college during the current	WORKHARD	Never	51	9.6
section work harder than they thought they could to meet your standards or		Sometimes	13	40.6	13	31.7	26	35.6	academic year, about how often have you worked		Sometimes	165	31.0
expectations?		Often	12	37.5	18	43.9	30	41.1	instructor's standards or		Often	200	37.5
		Very often	7	21.9	8	19.5	15	20.5	expectations?		Very often	117	21.9
		Total	32	100.0	41	100.0	73	100.0			Total	533	100.0
How often do students in your selected course	STUOTHRACT	Never	24	72.7	12	27.9	36	47.4	In your experiences at this college during the current	FACOTH	Never	340	64.3
section work with you on activities other than coursework?		Sometimes	5	15.2	21	48.8	26	34.2	academic year, about how often have you worked with instructors on activities		Sometimes	114	21.6
coursework?		Often	2	6.1	7	16.3	9	11.8	other than coursework?		Often	54	10.2
		Very often	2	6.1	3	7.0	5	6.6			Very often	21	3.9
		Total	33	100.0	43	100.0	76	100.0			Total	529	100.0
How often do students in your selected course	STUSKIPCL	Never	6	18.2	15	37.5	21	28.8	In your experiences at this college during the current	SKIPCLAS	Never	318	59.3
section skip class?		Sometimes	24	72.7	22	55.0	46	63.0	academic year, about how often have you skipped class?		Sometimes	186	34.7
		Often	3	9.1	3	7.5	6	8.2			Often	20	3.7
		Very often	0	N/A	0	N/A	0	N/A		Very often	12	2.3	
		Total	33	100.0	40	100.0	73	100.0			Total	537	100.0

		2018 CCFSSE Resu	ilts (Faculty	()					2018 CCSSE Res	ults (Students)			
			Part	-Time	Full	Time	All Fa	aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How much does the coursework in your	FMEMORIZE	Very little	3	9.1	10	23.3	13	17.1	During the current academic year, how much	MEMORIZE	Very little	46	8.7
selected course section emphasize memorizing		Some	13	39.4	12	27.9	25	32.9	has your coursework at this college emphasized		Some	139	25.9
facts, ideas, or methods so the students can repeat them in pretty much the		Quite a bit	9	27.3	12	27.9	21	27.6	memorizing facts, ideas, or methods from your courses and readings so you can		Quite a bit	194	36.2
same form?		Very Much	8	24.2	9	20.9	17	22.4	repeat them in pretty much the same form?		Very Much	157	29.2
		Total	33	100.0	43	100.0	76	100.0			Total	537	100.0
How much does the coursework in your	FANALYZE	Very little	1	3.0	0	N/A	1	1.3	During the current academic year, how much	ANALYZE	Very little	33	6.1
selected course section emphasize analyzing the		Some	5	15.2	6	14.0	11	14.5	has your coursework at this college emphasized		Some	156	29.0
basic elements of an idea, experience, or theory?	lements of an idea,	Quite a bit	18	54.5	23	53.5	41	53.9	experience, or theory?		Quite a bit	220	41.0
		Very Much	9	27.3	14	32.6	23	30.3			Very Much	128	23.8
		Total	33	100.0	43	100.0	76	100.0			Total	537	100.0
How much does the coursework in your	FNEWIDEAS	Very little	2	6.1	0	N/A	2	2.6	During the current academic year, how much	NEWIDEAS	Very little	31	5.9
selected course section emphasize forming a new		Some	12	36.4	11	25.6	23	30.3	has your coursework at this college emphasized forming		Some	158	29.6
idea or understanding from various pieces of information?		Quite a bit	13	39.4	17	39.5	30	39.5	a new idea or understanding from various pieces of information?		Quite a bit	211	39.5
		Very Much	6	18.2	15	34.9	21	27.6			Very Much	134	25.1
		Total	33	100.0	43	100.0	76	100.0			Total	534	100.0
How much does the coursework in your	FEVALUATE	Very little	5	15.2	3	7.0	8	10.5	During the current academic year, how much	EVALUATE	Very little	65	12.1
selected course section emphasize making		Some	8	24.2	9	20.9	17	22.4	has your coursework at this college emphasized making		Some	204	38.1
judgements about the value or soundness of information, arguments, or		Quite a bit	16	48.5	15	34.9	31	40.8 judgements about the value or soundness of information, arguments, or methods?	judgements about the value 40.8 or soundness of	Quite a bit	156	29.1	
methods?		Very Much	4	12.1	16	37.2	20			Very Much	111	20.7	
		Total	33	100.0	43	100.0	76	100.0			Total	537	100.0

		2018 CCFSSE Resu	ilts (Faculty	1)			2018 CCSSE Resu	ilts (Students)					
			Part	-Time	Full	Time	All F	aculty				All Stu	udents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How much does the coursework in your	FAPPLYING	Very little	4	12.1	0	N/A	4	5.3	During the current academic year, how much	APPLYING	Very little	68	12.6
selected course section emphasize applying		Some	7	21.2	4	9.3	11	14.5	has your coursework at this college emphasized		Some	147	27.4
theories or concepts to practical problems or in new situations?		Quite a bit	11	33.3	15	34.9	26	34.2	applying theories or concepts to practical problems or in new		Quite a bit	205	38.3
		Very Much	11	33.3	24	55.8	35	46.1	situations?		Very Much	116	21.6
		Total	33	100.0	43	100.0	76	100.0			Total	537	100.0
How much does the coursework in your	FPERFORM	Very little	5	15.2	0	N/A	5	6.6	During the current academic year, how much	PERFORM	Very little	48	8.9
selected course section emphasize having students		Some	7	21.2	8	18.6	15	19.7	has your coursework at this college emphasized using		Some	112	20.9
use information they have read or heard to perform a new skill?		Quite a bit	12	36.4	14	32.6	26	34.2	information you have read or heard to perform a new skill?		Quite a bit	203	37.8
		Very Much	9	27.3	21	48.8	30	39.5			Very Much	174	32.4
		Total	33	100.0	43	100.0	76	100.0			Total	537	100.0
In your selected course section, about how much	AMTREAD	None	4	12.1	0	N/A	4	5.3	During the current academic year, how much	ASSIGREAD	None	15	2.7
reading and writing do your students do? Number of		1	14	42.4	12	27.9	26	34.2	34.2 Number of assigned textbooks, manuals, books,		1 to 4	233	43.7
assigned textbooks, manuals, books, or packets of course readings		2–3	11	33.3	14	32.6	25	32.9			32.9 textbooks, manuals, books, or packets of course	5 to 10	142
U U		4–6	1	3.0	8	18.6	9	11.8	readings		11 to 20	74	13.9
		More than 6	3	9.1	9	20.9	12	15.8			More than 20	69	13.0
		Total	33	100.0	43	100.0	76	100.0			Total	533	100.0
In your selected course section, about how much	AMTWRITE	None	14	42.4	9	20.9	23	30.3	During the current academic year, how much	NUMPAPRRPTS	None	67	12.6
reading and writing do your students do? Number of		1	6	18.2	9	20.9	15	19.7	reading and writing have you done at this college?		2 to 4	232	43.6
written papers or reports of any length		2–3	6	18.2	16	37.2	22	28.9	Number of written papers or		6 to 10	151	28.3
		4–6	2	6.1	6	14.0	8		12 to 20	56	10.4		
		More than 6	5	15.2	3	7.0	8			More than 21	27	5.1	
		Total	33	100.0	43	100.0	76	100.0			Total	534	100.0

		2018 CCFSSE Resu	Its (Faculty	()			2018 CCSSE Resu	ults (Students)					
			Part	-Time	Full-	Time	All F	aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
Select the response that best represents the extent	XAMSCHALNG	(1) Extremely easy	0	N/A	0	N/A	0	N/A	Mark the response that best represents the extent	CHALNGXAM	(1) Extremely easy	7	1.4
to which your examinations in your selected course		(2)	1	3.0	0	N/A	1	1.3	to which your examinations during the current		(2)	7	1.4
section challenge students to do their best work		(3)	0	N/A	0	N/A	0	N/A	academic year have challenged you to do your best work at this college		(3)	25	4.9
		(4)	6	18.2	5	11.6	11	14.5			(4)	141	27.6
		(5)	16	48.5	18	41.9	34	44.7			(5)	156	30.5
		(6)	7	21.2	17	39.5	24	31.6			(6)	101	19.8
		(7) Extremely challenging	3	9.1	3	7.0	6	7.9			(7) Extremely challenging	74	14.4
		Total	33	100.0	43	100.0	76	100.0			Total	511	100.0
How much do you emphasize encouraging	ENCOURSTUDY	Very little	1	3.0	0	N/A	1	1.3	How much does this college emphasize encouraging	ENVSCHOL	Very little	20	3.7
students to spend significant amounts of time		Some	4	12.1	2	4.7	6	7.9	you to spend significant amounts of time studying?		Some	150	28.2
studying in your selected course section?		Quite a bit	11	33.3	16	37.2	27	35.5			Quite a bit	196	36.8
		Very much	17	51.5	25	58.1	42	55.3			Very much	167	31.3
		Total	33	100.0	43	100.0	76	100.0			Total	532	100.0
How much do you emphasize providing	PROVIDSUPRT	Very little	0	N/A	0	N/A	0	N/A	How much does this college emphasize providing the	ENVSUPRT	Very little	47	8.9
students the support they need to help them succeed		Some	1	3.0	2	4.8	3	4.0	support you need to succeed at this college?		Some	133	25.0
at this college in your selected course section?		Quite a bit	11	33.3	10	23.8	21	28.0			Quite a bit	193	36.2
		Very much	21	63.6	30	71.4	51	68.0			Very much	159	29.9
		Total	33	100.0	42	100.0	75	100.0			Total	532	100.0
How much do you emphasize encouraging	ENCOURDIVCON	Very little	3	9.1	3	7.0	6	7.9	How much does this college emphasize encouraging	ENVDIVRS	Very little	108	20.4
contact among students from different economic,		Some	5	15.2	6	14.0	11	14.5	contact among students from different economic,		Some	166	31.4
social, and racial or ethnic background in your selected course section?		Quite a bit	8	24.2	12	27.9	20	26.3	social, and racial or ethnic		Quite a bit	144	27.2
		Very much	17	51.5	22	51.2	39	51.3			Very much	111	21.0
		Total	33	100.0	43	100.0	76	100.0			Total	529	100.0

		2018 CCFSSE Resu	Its (Faculty	()						2018 CCSSE Res	ults (Students)		
			Part	-Time	Full	Time	All F	aculty				All Stu	udents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
About how many hours on average do you think	HRSPREP4CL	None	0	N/A	1	2.4	1	1.4	About how many hours do you spend in a typical	ACADPR01	None	8	1.6
students at this college spend in a typical 7-day		1–5	18	56.3	24	57.1	42	56.8	7-day week preparing for class (studying, reading,		1-5	204	38.5
week preparing for class (studying, reading, writing, rehearsing, doing		6–10	7	21.9	13	31.0	20	27.0	writing, rehearsing, doing homework, etc.)?		6-10	140	26.3
homework, etc.)?		11–20	4	12.5	3	7.1	7	9.5			11-20	105	19.7
		21–30	3	9.4	1	2.4	4	5.4			21-30	47	8.9
		More than 30	0	N/A	0	N/A	0	N/A			More than 30	27	5.1
		Total	32	100.0	42	100.0	74	100.0			Total	531	100.0
About how many hours on average do you think	HRSWRK4PAY	None	0	N/A	1	2.4	1	1.3	About how many hours do you spend in a typical	PAYWORK	None	129	24.4
students at this college spend in a typical 7-day		1–5	2	6.1	2	4.8	4	5.3	7-day week working for pay?		1-5	41	7.7
week working for pay?		6–10	3	9.1	2	4.8	5	6.7	3.3		6-10	54	10.2
		11–20	9	27.3	16	38.1	25	33.3			11-20	72	13.6
		21–30	13	39.4	14	33.3	27	36.0			21-30	83	15.6
		More than 30	6	18.2	7	16.7	13	17.3			More than 30	151	28.6
		Total	33	100.0	42	100.0	75	100.0			Total	530	100.0
About how many hours on average do you think	HRSSTUORGS	None	5	15.6	13	31.7	18	24.7 About how ma	About how many hours do you spend in a typical	PARTICXCUR	None	421	79.9
students at this college spend in a typical 7-day		1–5	22	68.8	25	61.0	47	64.4	7-day week participating in college-sponsored activities		1-5	80	15.3
week participating in college-sponsored activities (organizations,	g in ed zations,	6–10	4	12.5	2	4.9	6	8.2	organizations, campus publications, student government, intramural		6-10	11	2.0
ctivities (organizations, ampus publications, tudent government, tramural sports, etc.)?		11–20	1	3.1	1	2.4	2	2.7	sports, etc.)?		11-20	8	1.6
		21–30	0	N/A	0	N/A	0	N/A		21-30	3	0.6	
		More than 30	0	N/A	0	N/A	0	N/A			More than 30	3	0.6
		Total	32	100.0	41	100.0	73	100.0			Total	527	100.0

		2018 CCFSSE Resu		2018 CCSSE Results (Students)									
			Part	-Time	Full-	Time	All F	aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
About how many hours on average do you think	HRSCAREDEP	None	1	3.0	3	7.1	4	5.3	About how many hours do you spend in a typical	CAREDE01	None	203	38.4
students at this college spend in a typical 7-day		1–5	4	12.1	5	11.9	9	12.0	7-day week providing care for dependents living with		1-5	97	18.4
week providing care for dependents living with them (parents, children,		6–10	6	18.2	7	16.7	13	17.3	you (parents, children, spouse, etc.)?		6-10	47	8.8
spouses, etc.)?		11–20	9	27.3	9	21.4	18	24.0			11-20	21	4.1
		21–30	7	21.2	7	16.7	14	18.7			21-30	20	3.7
		More than 30	6	18.2	11	26.2	17	22.7			More than 30	141	26.6
		Total	33	100.0	42	100.0	75	100.0			Total	529	100.0
About how many hours on average do you think	HRSCOMMUTE	None	0	N/A	0	N/A	0	N/A	About how many hours do you spend in a typical	COMMUTE	None	26	5.0
students at this college spend in a typical 7-day		1–5	20	60.6	27	64.3	47	62.7	7-day week commuting to and from classes?		1-5	359	67.5
week commuting to and from classes?		6–10	9	27.3	7	16.7	16	21.3			6-10	91	17.1
		11–20	2	6.1	5	11.9	7	9.3	9.3 5.3		11-20	24	4.4
		21–30	1	3.0	3	7.1	4	5.3			21-30	11	2.1
		More than 30	1	3.0	0	N/A	1	1.3			More than 30	20	3.9
		Total	33	100.0	42	100.0	75	100.0			Total	531	100.0
To what extent do students' experiences in your	FGNWORK	Very Little	1	3.0	1	2.3	2	2.6	How much has your experience at this college	GNWORK	Very Little	129	24.5
selected course section contribute to their		Some	9	27.3	8	18.6	17	22.4	contributed to your knowledge, skills, and		Some	174	32.9
knowledge, skills, and personal development in acquiring job- or		Quite a bit	10	30.3	9	20.9	19	25.0	<ul> <li>personal development in acquiring job- or work-related knowledge</li> </ul>		Quite a bit	123	23.3
work-related knowledge and skills?		Very much	13	39.4	25	58.1	38	50.0	and skills?		Very much	102	19.3
		Total	33	100.0	43	100.0	76	100.0			Total	527	100.0
To what extent do students' experiences in your	FGNWRITE	Very Little	5	17.2	3	7.1	8	11.3	How much has your experience at this college	GNWRITE	Very Little	86	16.4
selected course section contribute to their	ected course section ntribute to their	Some	9	31.0	16	38.1	25	35.2	contributed to your knowledge, skills, and		Some	162	30.8
knowledge, skills, and personal development in writing clearly and		Quite a bit	11	37.9	14	33.3	25	35.2	<ul> <li>personal development in writing clearly and effectively?</li> </ul>		Quite a bit	194	36.8
effectively?		Very much	4	13.8	9	21.4	13	18.3			Very much	84	15.9
		Total	29	100.0	42	100.0	71	100.0			Total	527	100.0

		2018 CCFSSE Resu	Its (Faculty	()						2018 CCSSE Resi	ults (Students)				
			Part	-Time	Full	Time		aculty				All Stu	Idents		
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent		
To what extent do students' experiences in your	FGNSPEAK	Very Little	3	10.0	3	7.1	6	8.3	How much has your experience at this college	GNSPEAK	Very Little	98	18.6		
selected course section contribute to their		Some	8	26.7	10	23.8	18	25.0	contributed to your knowledge, skills, and		Some	171	32.5		
knowledge, skills, and personal development in speaking clearly and		Quite a bit	11	36.7	20	47.6	31	43.1	personal development in speaking clearly and effectively?		Quite a bit	159	30.3		
effectively?		Very much	8	26.7	9	21.4	17	23.6			Very much	98	18.6		
		Total	30	100.0	42	100.0	72	100.0			Total	525	100.0		
To what extent do students' experiences in your	FGNANALY	Very Little	1	3.1	0	N/A	1	1.3	How much has your experience at this college	GNANALY	Very Little	53	10.0		
selected course section contribute to their		Some	4	12.5	5	11.6	9	12.0	contributed to your knowledge, skills, and personal development in		Some	158	29.9		
personal development in thinking critically and	ing critically and	Quite a bit	13	40.6	11	25.6	24	32.0	32.0 thinking critically and analytically?		Quite a bit	177	33.6		
analytically?		Very much	14	43.8	27	62.8	41	54.7			Very much	139	26.5		
		Total	32	100.0	43	100.0	75	100.0			Total	526	100.0		
To what extent do students' experiences in your	FGNSOLVE	Very Little	6	21.4	7	18.4	13	19.7	0.7 How much has your experience at this college	GNSOLVE	Very Little	86	16.3		
selected course section contribute to their knowledge, skills, and		Some	11	39.3	10	26.3	21	31.8	contributed to your knowledge, skills, and personal development in		Some	163	31.0		
personal development in solving numerical		Quite a bit	3	10.7	10	26.3	13	19.7	solving numerical problems?		Quite a bit	176	33.4		
problems?		Very much	8	28.6	11	28.9	19	28.8			Very much	102	19.4		
		Total	28	100.0	38	100.0	66	100.0			Total	527	100.0		
To what extent do students' experiences in your	FGNOTHERS	Very Little	0	N/A	0	N/A	0	N/A	How much has your experience at this college	GNOTHERS	Very Little	76	14.5		
selected course section contribute to their			Son	Some	13	39.4	15	34.9	28	36.8	contributed to your knowledge, skills, and		Some	169	32.2
knowledge, skills, and bersonal development in working effectively with		Quite a bit	10	30.3	15	34.9	25	32.9	personal development in		Quite a bit	165	31.5		
others?		Very much	10	30.3	13	30.2	23	30.3			Very much	114	21.8		
		Total	33	100.0	43	100.0	76	100.0			Total	523	100.0		

		2018 CCFSSE Resu	Its (Faculty	()						2018 CCSSE Resu	ılts (Students)		
			Part	-Time	Full	Time		aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
To what extent do students' experiences in your	FGNCARGOAL	Very Little	3	9.1	5	11.6	8	10.5	How much has your experience at this college	GNCARGOAL	Very Little	110	20.9
selected course section contribute to their		Some	11	33.3	13	30.2	24	31.6	contributed to your knowledge, skills, and		Some	148	28.2
knowledge, skills, and personal development in developing clearer career		Quite a bit	10	30.3	9	20.9	19	25.0	personal development in developing career goals?		Quite a bit	137	26.0
goals?		Very much	9	27.3	16	37.2	25	32.9			Very much	131	24.9
		Total	33	100.0	43	100.0	76	100.0			Total	527	100.0
To what extent do students' experiences in your	FGNGAINCAR	Very Little	5	15.6	9	20.9	14	18.7	How much has your experience at this college	GNGAINCAR	Very Little	108	20.5
selected course section contribute to their		Some	10	31.3	9	20.9	19	25.3	contributed to your knowledge, skills, and		Some	167	31.6
knowledge, skills, and personal development in gaining information about		Quite a bit	10	31.3	11	25.6	21	28.0	career opportunities?		Quite a bit	130	24.6
career opportunities?		Very much	7	21.9	14	32.6	21	28.0			Very much	123	23.3
		Total	32	100.0	43	100.0	75	100.0			Total	527	100.0
How often do you refer students to academic	REFACADADV	Never	0	N/A	3	7.3	3	4.2	How often have you used academic advising/planning	FREQACAD	Never	51	9.8
advising/planning?		Rarely	6	20.0	3	7.3	9	12.7	during the current academic year?		1 time	100	19.2
		Sometimes	10	33.3	21	51.2	31	43.7			2-4 times	276	53.1
		Often	14	46.7	14	34.1	28	39.4			5 or more times	93	17.9
		Total	30	100.0	41	100.0	71	100.0			Total	520	100.0
How often do you refer students to career	REFCARCOUNSL	Never	3	10.3	4	10.0	7	10.1	How often have you used career counseling during	FREQCACOU	Never	319	61.4
counseling?	lents to career	Rarely	8	27.6	11	27.5	19	27.5	the current academic year?		1 time	94	18.1
		Sometimes	13	44.8	21	52.5	34	49.3			2-4 times	84	16.2
		Often	5	17.2	4	10.0	9	13.0			5 or more times	22	4.3
		Total	29	100.0	40	100.0	69	100.0			Total	520	100.0

		2018 CCFSSE Resu	Ilts (Faculty	()						2018 CCSSE Resu	ılts (Students)		
			Part	-Time	Full	Time	All F	aculty				All Stu	udents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do you refer students to job placement	REFJOBPL	Never	4	14.3	5	12.5	9	13.2	How often have you used job placement services	FREQJOBPL	Never	440	85.7
assistance?		Rarely	12	42.9	14	35.0	26	38.2	during the current academic year?		1 time	38	7.5
		Sometimes	8	28.6	18	45.0	26	38.2			2-4 times	24	4.8
		Often	4	14.3	3	7.5	7	10.3			5 or more times	11	2.1
		Total	28	100.0	40	100.0	68	100.0			Total	513	100.0
How often do you refer students to peer or other	REFTUTOR	Never	4	12.5	0	N/A	4	5.4	How often have you used peer or other tutoring	FREQTUTOR	Never	313	60.6
tutoring?		Rarely	3	9.4	10	23.8	13	17.6	during the current academic year?		1 time	68	13.1
		Sometimes	10	31.3	16	38.1	26	35.1			2-4 times	68	13.1
		Often	15	46.9	16	38.1	31	41.9			5 or more times	68	13.1
		Total	32	100.0	42	100.0	74	100.0			Total	516	100.0
How often do you refer students to skill labs	REFSKLLAB	Never	6	20.0	9	22.0	15	21.1	How often have you used skill labs (writing, math,	FREQLAB	Never	263	51.5
(writing, math, etc.)?		Rarely	4	13.3	7	17.1	11	15.5	etc.) during the current academic year?		1 time	42	8.2
		Sometimes	8	26.7	14	34.1	22	31.0			2-4 times	88	17.2
		Often	12	40.0	11	26.8	23	32.4			5 or more times	118	23.1
		Total	30	100.0	41	100.0	71	100.0			Total	512	100.0
How often do you refer students to child care?	REFCHLDCARE	Never	16	69.6	17	50.0	33	57.9	How often have you used child care during the	FREQCHLD	Never	487	94.2
		Rarely	2	8.7	12	35.3	14	24.6	current academic year?		1 time	14	2.8
		Sometimes	4	17.4	4	11.8	8	14.0	]		2-4 times	6	1.1
		Often	1	4.3	1	2.9	2	3.5	]		5 or more times	10	2.0
		Total	23	100.0	34	100.0	57	100.0			Total	517	100.0

		2018 CCFSSE Resu	Its (Faculty	()						2018 CCSSE Res	ults (Students)		
			Part	-Time	Full	-Time	All F	aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do you refer students to financial aid	REFFINAID	Never	7	25.9	2	4.8	9	13.0	How often have you used financial aid advising during	FREQFAADV	Never	196	37.9
advising?		Rarely	7	25.9	6	14.3	13	18.8	the current academic year?		1 time	109	21.0
		Sometimes	11	40.7	26	61.9	37	53.6	-		2-4 times	146	28.3
		Often	2	7.4	8	19.0	10	14.5			5 or more times	67	12.9
		Total	27	100.0	42	100.0	69	100.0			Total	518	100.0
How often do you refer students to computer labs?	REFCOMPLAB	Never	6	21.4	9	21.4	15	21.4	How often have you used the computer lab during the	FREQCOMLB	Never	246	47.8
		Rarely	9	32.1	12	28.6	21	30.0			1 time	52	10.0
		Sometimes	4	14.3	12	28.6	16	22.9			2-4 times	79	15.3
		Often	9	32.1	9	21.4	18	25.7			5 or more times	138	26.8
		Total	28	100.0	42	100.0	70	100.0			Total	515	100.0
How often do you refer students to student	REFSTUORG	Never	10	37.0	7	17.1	17	25.0	How often have you used student organizations	FREQSTORG	Never	405	78.2
organizations		Rarely	11	40.7	12	29.3	23	33.8	during the current academic year?		1 time	44	8.5
		Sometimes	5	18.5	18	43.9	23	33.8			2-4 times	41	7.9
		Often	1	3.7	4	9.8	5	7.4			5 or more times	28	5.5
		Total	27	100.0	41	100.0	68	100.0			Total	517	100.0
How often do you refer students to transfer	REFTRANSADV	Never	6	20.7	5	12.5	11	15.9	How often have you used transfer advising/planning	FREQTRADV	Never	306	60.5
advising/planning?		Rarely	8	27.6	5	12.5	13	18.8	during the current academic year?		1 time	89	17.6
		Sometimes	12	41.4	20	50.0	32	46.4			2-4 times	84	16.6
		Often	3	10.3	10	25.0	13	18.8			5 or more times	27	5.4
		Total	29	100.0	40	100.0	69	100.0			Total	507	100.0

		2018 CCFSSE Resu	Its (Faculty		2018 CCSSE Results (Students)								
			Part	-Time	Full-	Time	All F	aculty				All Stu	Idents
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent
How often do you refer students to library	REFLIBRARY	Never	3	10.0	0	N/A	3	4.1	How often have you used library resources and	FREQLIB	Never	169	32.4
resources and services?		Rarely	6	20.0	8	18.6	14	19.2	services during the current academic year?		1 time	78	14.9
		Sometimes	12	40.0	18	41.9	30	41.1			2-4 times	136	26.1
		Often	9	30.0	17	39.5	26	35.6			5 or more times	139	26.6
		Total	30	100.0	43	100.0	73	100.0			Total	523	100.0
How often do you refer students to services for	REFDISABL	Never	1	3.4	3	7.3	4	5.7	How often have you used services for students with	FREQDISABSVC	Never	470	89.7
students with disabilities?		Rarely	8	27.6	8	19.5	16	22.9	disabilities during the current academic year?		1 time	20	3.8
		Sometimes	18	62.1	21	51.2	39	55.7			2-4 times	19	3.7
		Often	2	6.9	9	22.0	11	15.7			5 or more times	14	2.8
		Total	29	100.0	41	100.0	70	100.0			Total	524	100.0
How often do you refer students to services for	REFMILVET	Never	4	14.8	2	5.1	6	9.1	How often have you used services for active military	FREQMILSVCS	Never	478	91.3
active military and veterans?		Rarely	8	29.6	12	30.8	20	30.3	and veterans during the current academic year?		1 time	14	2.6
		Sometimes	13	48.1	21	53.8	34	51.5			2-4 times	13	2.6
		Often	2	7.4	4	10.3	6	9.1			5 or more times	19	3.6
		Total	27	100.0	39	100.0	66	100.0			Total	524	100.0
How important do you believe academic	SIGACADADV	Not at all	0	N/A	0	N/A	0	N/A	How important is academic advising/planning to you at	IMPACAD	Not at all	32	6.4
advising/planning is to students?		Somewhat	3	9.1	4	9.3	7	9.2	this college?		Somewhat	112	22.6
		Very	30	90.9	39	90.7	69	90.8			Very	352	71.0
		Total	33	100.0	43	100.0	76	100.0			Total	495	100.0
How important do you believe career counseling	SIGCARCOUNSL	Not at all	0	N/A	1	2.3	1	1.3	How important is career counseling to you at this	IMPCACOU	Not at all	121	24.9
is to students?		Somewhat	3	9.1	6	14.0	9	11.8	counseling to you at this       11.8		Somewhat	132	27.1
		Very	30	90.9	36	83.7	66	86.8			Very	233	48.0
		Total	33	100.0	43	100.0	76	100.0			Total	486	100.0

	2018 CCFSSE Results (Faculty)										2018 CCSSE Results (Students)				
			Part	-Time	Full	Time	All F	aculty				All Stu	Idents		
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent		
How important do you believe job placement	SIGJOBPL	Not at all	0	N/A	1	2.3	1	1.3	How important is job placement assistance to	IMPJOBPL	Not at all	151	31.5		
assistance is to students?		Somewhat	4	12.1	7	16.3	11	14.5	you at this college?		Somewhat	155	32.3		
		Very	29	87.9	35	81.4	64	84.2			Very	174	36.2		
		Total	33	100.0	43	100.0	76	100.0			Total	481	100.0		
How important do you believe peer or other	SIGTUTOR	Not at all	1	3.0	0	N/A	1	1.3	How important is peer or other tutoring to you at this	IMPTUTOR	Not at all	122	25.4		
tutoring is to students?		Somewhat	8	24.2	11	25.6	19	25.0	college?		Somewhat	161	33.6		
		Very	24	72.7	32	74.4	56	73.7			Very	197	41.0		
		Total	33	100.0	43	100.0	76	100.0			Total	480	100.0		
How important do you believe skill labs (writing,	SIGSKLLAB	Not at all	2	6.1	0	N/A	2	2.6	How important are skill labs (writing, math, etc.) to you	IMPLAB	Not at all	113	23.7		
math, etc.) are to students?		Somewhat	11	33.3	10	23.3	21	27.6	at this college?		Somewhat	173	36.5		
		Very	20	60.6	33	76.7	53	69.7			Very	189	39.8		
		Total	33	100.0	43	100.0	76	100.0			Total	475	100.0		
How important do you believe child care is to	SIGCHLDCARE	Not at all	2	6.1	3	7.0	5	6.6	How important is child care to you at this college?	IMPCHLD	Not at all	234	49.7		
students?		Somewhat	20	60.6	17	39.5	37	48.7			Somewhat	102	21.6		
		Very	11	33.3	23	53.5	34	44.7			Very	135	28.8		
		Total	33	100.0	43	100.0	76	100.0			Total	471	100.0		
How important do you believe financial aid	SIGFINAID	Not at all	1	3.0	0	N/A	1	1.3	How important is financial aid advising to you at this	IMPFAADV	Not at all	70	14.4		
advising is to students?		Somewhat	2	6.1	5	11.6	7	9.2	college?		Somewhat	97	20.1		
		Very	30	90.9	38	88.4	68	89.5			Very	317	65.5		
		Total	33	100.0	43	100.0	76	100.0			Total	485	100.0		
How important do you believe computer labs are	SIGCOMPLAB	Not at all	1	3.0	1	2.3	2	2.6	How important are computer labs to you at this	IMPCOMLB	Not at all	113	23.5		
to students?	re computer labs are	Somewhat	11	33.3	12	27.9	23	30.3	30.3 computer labs to you at this		Somewhat	162	33.8		
		Very	21	63.6	30	69.8	51	67.1	]		Very	205	42.7		
		Total	33	100.0	43	100.0	76	100.0			Total	480	100.0		

		2018 CCFSSE Resu	Its (Faculty		2018 CCSSE Results (Students)											
			Part	-Time	Full	Time	All F	aculty				All Stu	udents			
CCFSSE Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent	CCSSE Item	Variable	Responses	Count	Percent			
How important do you believe student	SIGSTUORG	Not at all	5	15.6	5	11.6	10	13.3	How important are student organizations to you at this	IMPSTORG	Not at all	183	38.8			
organizations are to students?		Somewhat	15	46.9	17	39.5	32	42.7	college?		Somewhat	181	38.3			
		Very	12	37.5	21	48.8	33	44.0			Very	109	23.0			
		Total	32	100.0	43	100.0	75	100.0			Total	473	100.0			
How important do you believe transfer	SIGTRANSADV	Not at all	1	3.1	0	N/A	1	1.3	How important is transfer advising/planning to you at	IMPTRADV	Not at all	126	26.3			
advising/planning is to students?		Somewhat	9	28.1	15	34.9	24	32.0	this college?		Somewhat	130	27.1			
		Very	22	68.8	28	65.1	50	66.7			Very	223	46.5			
		Total	32	100.0	43	100.0	75	100.0			Total	480	100.0			
How important do you believe library resources	SIGLIBRARY	Not at all	1	3.0	0	N/A	1	1.3	How important are library resources and services to	IMPLIB	Not at all	88	17.9			
and services are to students?		Somewhat	10	30.3	16	37.2	26	34.2	vou at this collogo?		Somewhat	141	28.8			
		Very	22	66.7	27	62.8	49	64.5			Very	262	53.3			
		Total	33	100.0	43	100.0	76	100.0			Total	490	100.0			
How important do you believe services for	SIGDISABL	Not at all	0	N/A	1	2.3	1	1.3	How important are services for students with disabilities	IMPDISABSVC	Not at all	197	40.9			
students with disabilities are to students?					Somewhat	13	39.4	11	25.6	24	31.6	to you at this college?		Somewhat	78	16.2
		Very	20	60.6	31	72.1	51	67.1			Very	207	42.9			
		Total	33	100.0	43	100.0	76	100.0			Total	482	100.0			
How important do you believe services for active	SIGMILVET	Not at all	1	3.0	1	2.3	2	2.6	How important are services for active military and	IMPMILSVCS	Not at all	222	46.3			
military and veterans are to students?		Somewhat	12	36.4	13	30.2	25	25 32.9 veterans to you at this college?	Somewhat	70	14.5					
		Very	20	60.6	29	67.4	49		Very	188	39.2					
		Total	33	100.0	43	100.0	76	100.0			Total	480	100.0			