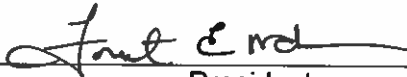


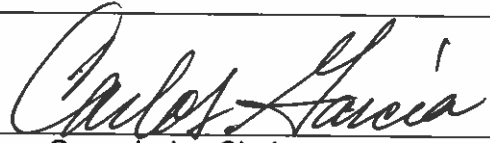
**AIKEN TECHNICAL COLLEGE
POLICY**

Policy Title:	EMPLOYMENT, ORIENTATION, AND EVALUATION OF ADJUNCT FACULTY	Policy Number: 3-3-124
Institutional Authority:	Chief Academic Officer	
Associated SBTCE Policy:		
Associated ATC Procedure:	3-3-124.1	

Approved:



President



Commission Chairperson

Date

Adopted: 07/01/2004

Date

Revised: 08/12/2019

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College to make all decisions regarding recruitment, hiring, and other terms and conditions of employment without discrimination on grounds of race, religion, sex, national origin, age, disability, or any other protected classes deemed unlawful under the State or Federal law.

It is the policy of Aiken Technical College to conduct regular Adjunct Faculty Orientations for the purpose of acclimating adjuncts to College services, policies, and procedures.

It is the policy of Aiken Technical College to recognize the use of classroom observations and student evaluations as a means of evaluating the instructor's quality of instruction, level of preparation for class, and overall teaching ability.