AIKEN TECHNICAL COLLEGE POLICY

Policy ANNUAL PERFORMANCE Policy Title: **EVALUATION - PRESIDENT** Number: 3-3-119 Institutional Authority: President Associated SBTCE Policy: 8-8-111; 8-4-100 Associated ATC Procedure: Jae 2 Semin Joseph & Mal Approved: Commission Chairperson President Date Adopted: 12/15/2008 Date

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College that, in accordance with Section 8-11-160 of the South Carolina Code of Laws, As Amended, 1976, the President will be evaluated by the Area Commission Board on an annual basis consistent with the provisions of the Agency Head Salary Commission Agency Head Performance Evaluation document.

The Chair of the Area Commission Board shall coordinate the planning and evaluation process. The Commission shall work with the President in presenting a set of annual performance objectives to the Board for approval. The Chair shall act on behalf of the Board during the interim performance conference and the pre-appraisal interview with the President. The final approval of the evaluation document shall rest with the full Commission Board following the completion of the Agency Head Evaluation Survey by each member of the Board.

Revised:

03/11/2024