## AIKEN TECHNICAL COLLEGE POLICY

Policy Policy Number: 1-3-109 INTELLECTUAL PROPERTY RIGHTS Title: Institutional President Authority: Associated SBTCE Policy: 3-0-100 Associated ATC Procedure: 1-3-109.1 Approved: ( Commission Chairperson President Date Adopted: 2/11/2008 Date Revised: 2/9/2009

## DISCLAIMER

## PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

Recognizing that intellectual stimulation is essential to any learning environment, and that parameters must be established regarding the rights and responsibilities of those involved, Aiken Technical College establishes the following policy regarding the ownership of intellectual property. Except as specifically and expressly exempted herein or in the procedures developed under this policy, it is the policy of Aiken Technical College that copyrights, patents, and all other forms of intellectual property developed by students or an employee of the College within the scope of his or her employment or using agency resources is exclusive property of the College. As "work for hire", no transfer of ownership rights in copyrights, patents or other forms of intellectual property from the institution to the employee shall occur unless the College expressly and specifically grants the ownership rights, in whole or in part, to the employee or other party or parties by means of a written and signed agreement. (State Ethics Act, S.C. Code § 8-13-100 et seq. and Federal Copyright Act 17 U.S.C. § 100 et seq.)

Intellectual property developed by a non-student or a non-employee third-party consultant pursuant to the terms of a written and signed contract will generally be considered "work for hire" and to be owned by the College, unless otherwise provided in the consulting contract.

Policy Review		
Review	Reviewed By	Date
Date		Completed
2/9/2014		
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