Program Mission

The mission of the Aiken Technical College Nursing Department is to prepare safe, competent, entry-level nurses.

Associate Degree Nursing Program Outcomes

Competency 1: Professional Behaviors

Student Learning Outcomes:

- Practice within the ethical, legal, and regulatory nursing frameworks utilizing standards of professional nursing practice.
- Demonstrate accountability for nursing care given by self and delegated to others.
- Implement a plan for professional growth, continuous learning, and self-development.

Competency 2: Communication

Student Learning Outcomes:

- Utilize therapeutic communication with patients and their families.
- Communicate relevant, accurate, and complete information in a concise and clear manner with other health care professionals verbally and in writing.

Competency 3: Assessment

Student Learning Outcomes:

Assess the patient's health along the wellness-illness continuum, including the
physiological, psychological, socio-cultural, developmental, and spiritual
variables.

Competency 4: Clinical Decision Making

Student Learning Outcomes:

• Make clinical judgments to provide accurate, safe, and appropriate care utilizing the nursing process.

<u>Competency 5:</u> Caring Interventions

Student Learning Outcomes:

• Demonstrate respect for the patient's dignity, privacy, culture, ethnicity, and religion

Competency 6: Teaching and Learning

Student Learning Outcomes:

• Teach health information and skills to the patient, family, and assistive personnel required to give care, modify the environment, make decisions, evaluate progress, and promote, maintain, support, and/or improve health.

<u>Competency 7:</u> Collaboration **Student Learning Outcomes:**

 Collaborate with the patient, family, and other members of the health care team utilizing resources and community support services to achieve positive outcomes.

Competency 8: Managing Care **Student Learning Outcomes:**

- Delegate appropriate aspects of patient care to qualified assistive personnel as needed.
- Perform team leader skills utilizing evidence-based practice.

Three-year average on licensure examination (National Council Licensure Examination-RN) pass rate

NCLEX-RN CERTIFICATION PASS RATE 1st TIME TEST TAKERS (January 1st- December 31st)

Year	Percent of ATC graduates passing on the 1st attempt	Number of Students	National average for NCLEX test takers
2013	87.88%	29 of 33 students passed	83.04%
2014	96.49%	55 of 57 students passed	81.79%
2015	94.64%	53 of 56 students passed	84.51%
2016	91.67%	44 of 48 students passed	84.56%
3 year average (2014-2016)	94.26%		83.62%

Average job placement rate within six to twelve months of graduation for graduates of the Associate Degree Program:

JOB PLACEMENT RATE

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Year	Percentage job placement	Number of students	
2013	87.7%	57 graduates (7 graduates with no response to survey or not working as RN)	
2014	93.2%	61 graduates (4 graduates with no response to survey or not working as RN)	
2015	93.8%	47 of 49 graduates employed *2 graduates did not respond	
2016	96.5%	FA 14 entering cohort 28 of 29 graduates (1 pending graduation/placement) SP 15 entering cohort(data pending)	
3 year average (2014-2016)	94.5%		

Job Placement Rate: Number of graduates, one year after graduation, employed in a position from which the program prepared them.

Program Completion Rate *Generic Track* ADN program: Completion rate is reported for graduate year based on students who complete the program within 150% of the programs length.

Annual Program Completion

Year	Expected level of Achievement	Percentage	Number of students
2013	60%	57.6%	78 began, 45 graduated
2014	60%	73.6%	76 began, 56 graduated
2015	60%	47.5%	80 began, 38 graduated
2016	60%	67.9%	78 began, 53 graduated

Program Completion Rate LPN to RN ADN transition program: Completion rate is reported for graduate year based on students who complete the program within 150% of the programs length.

Annual Program Completion

Year	Expected level of Achievement	Percentage	Number of students
2013	50%	75%	16 began,12 graduated
2014	50%	50%	12 began, 6 graduated
2015	50%	80%	15 began; 12 graduated
2016	50%	40%	10 began; 4 graduated

Practical Nursing Program Outcomes

Competency 1: Occupational Behaviors

Student Learning Outcomes:

- Practice within the ethical, legal, and regulatory nursing framework of practical Nursing.
- Demonstrate accountability for the practical nursing care given
- Implement a plan for professional growth, continuing learning, and self-development.

Competency 2: Communication

Student Learning Outcomes:

- Utilize therapeutic communication with patients and their families.
- Communicate relevant, accurate, and complete information in a concise and clear manner with other health care professionals verbally and in writing.

Competency 3: Caring Interventions

Student Learning Outcomes:

- Assist with the planning, implementation, and evaluation of patient care.
- Provide competent practical nursing care in non-acute and acute health care environments directed toward individuals, families, groups, and or the community.
- Demonstrate respect for dignity, privacy, culture, ethnicity, and religion.

Competency 4: Teaching and Learning

Student Learning Outcomes:

• Teach health information and skills to the patient and their families under the supervision of the registered nurse.

Competency 5: Collaboration and Providing Care

Student Learning Outcomes:

- Collaborate with the patient, family, and other members of the health care team in providing basic patient care.
- Perform all aspects of care as delegated by the registered nurse

Three-year average on licensure examination (National Council Licensure Examination-PN) pass rate.

NCLEX-PN CERTIFICATION PASS RATE 1st TIME TEST TAKERS (January 1st-December 31st)

Year	Percent of ATC graduates passing on the 1st attempt	Number of Students	National average for NCLEX test takers
2013	90%	18 of 20 students passed	84.63%
2014	100%	12 of 12 students passed	82.16%
2015	100%	10 of 10 students passed	82.13%
2016	100%	13 of 13 students passed	82.89%
3 year average (2014-2016)	100%	-	82.3%

PN PROGRAM JOB PLACEMENT RATE

Year	Percentage job placement	Number of students
2013	92.3%	13 graduates (1 graduate with no response to survey)
2014	80%	10 graduates (2 graduates report not working while enrolled in an RN program)
2015	84.6%	13 graduates (1 graduate did not respond, 1 is Fulltime RN student)
2016	100%	9 graduates
3 year average (2014-2016)	88.2%	

Job Placement Rate- Number of graduates, one year after graduation, employed in a position from which the program prepared them.

Program Completion Rate: Practical Nursing program: Completion rate is reported for graduate year based on students who complete the program within 150% of the programs length.

Annual Program Completion

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Year	Expected level of Achievement	Percentage	Number of students
2013	50%	54.1%	24 began,13 graduated
2014	50%	41.6%	24 began, 10 graduated
2015	50%	66.6%	24 began, 16 graduated
2016	50%	50%	14 began, 7 graduated
2017	50%	62.5%	16 began, 10 graduated