


**AIKEN TECHNICAL COLLEGE
POLICY**

Policy Title:	EQUAL EMPLOYMENT OPPORTUNITY/ AFFIRMATIVE ACTION STATEMENT	Policy Number: 1-3-102
Institutional Authority:	President	
Associated SBTCE Policy:	8-7-100	
Associated ATC Procedure:		

Approved:


President


Commission Chairperson

Date

Adopted: 07/01/2004

Date

Revised: 02/11/2008

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

Aiken Technical College endorses effective business management and equitable treatment of employees. The College presents this policy statement as an embodiment of that commitment and will not discriminate based on race, color, religion, sex, national origin, age, disability, political affiliation or military service.

The College's policy is to provide equal employment opportunity to present and prospective employees regardless of race, color, religion, sex, national origin, age, disability, political affiliation, or military service.

The College will take action to achieve its goals of equal employment by correcting all vestiges of past discrimination, eliminating unlikely present discrimination, and preventing attempts at future discrimination. The Human Resources Director has the overall responsibility for implementation of the affirmative action plan. Responsibilities include development of specific goals and timetables, reporting progress to the Executive Staff, the President, and the ATC Commission. The Affirmative Action plan is a temporary measure to achieve equal opportunity.

The College will make reasonable accommodations, including modification of College policies and procedures in appropriate cases for qualified individuals with disabilities, if it can do so without undue hardship.

Policy Review		
Review Date	Reviewed By	Date Completed
07/01/2007		
02/11/2013		