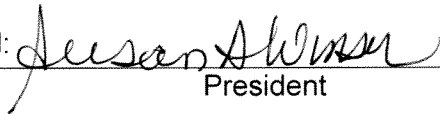


**AIKEN TECHNICAL COLLEGE
POLICY**

Policy Title:	POLITICAL ACTIVITY - EMPLOYEES	Policy Number:	1-3-103
Institutional Authority:	President		
Associated SBTCE Policy:	8-0-103		
Associated ATC Procedure:			

Approved:


President


Commission Chairperson

Date

Adopted: 07/01/2004

Date

Revised: 02/11/2008

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College that eligible employees may participate in political activity including running for Federal, State, county, local, or other office so long as the employee's job responsibilities do not suffer. Should it be determined that employees political activity interferes with job responsibilities, the employee may be required to go on "leave without pay" status. Eligible employees include all employees of Aiken Technical College, with the exception of those funded either in whole or in part by Federal funds. Employees funded in whole or in part by Federal funds are not permitted to participate in partisan political activities, as defined below.

Partisan political activity – activities in which candidates are nominated or elected as representatives of political parties whose presidential candidates received electoral votes in the preceding presidential election. Primary and run-off elections to nominate candidates of political parties are partisan activities for these purposes even if no party designation appears on the ballot.

Where there are conflicts or inconsistencies between this policy and the Ethics Act of 1991, the provisions of the Ethics Act will take precedence.

Policy Review		
Review Date	Reviewed By	Date Completed
07/01/2007		
02/11/2013		