

**AIKEN TECHNICAL COLLEGE
PROCEDURE**

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| Procedure Title: | SAFETY PROGRAM – BLOODBORNE PATHOGEN EXPOSURE CONTROL | Procedure Number: 2-3-104.9 |
| Institutional Authority: | Vice President of Administrative Services | |
| Associated SBTCE Policy/Procedure: | | |
| Governing ATC Policy: | 2-3-104 | |

Approved:


President


Vice President of Administrative Services

Date

Adopted: 11/10/2008

Date

Revised:

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

Bloodborne Pathogen Exposure Control Plan

Introduction

Aiken Technical College is firmly committed to providing a safe work and learning environment for faculty, staff and students. It is recognized that while performing some job-related procedures and other essential scholastic activities contact with blood and other potentially infectious materials may occur. To support the College's commitment to protecting faculty, staff and students from health hazards and to comply with the Occupational Health and Safety Administration's (OSHA) Bloodborne Pathogens Standard, a Bloodborne Pathogens Exposure Control Plan has been developed. (Attachment A)

Applicable Regulation

29 CFR 1910.1030 – Bloodborne Pathogens

http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=STANDARDS&p_id=10051

Summary of Requirements

- A. "Exposure Determination" – In order to protect faculty, staff and students from occupational exposure to Hepatitis B virus, Hepatitis C virus, HIV and other 'bloodborne pathogens', ATC has evaluated all job classifications and duties to determine those which can be 'reasonably anticipated' to have contact with blood or other potentially infectious materials (OPIM). These job classifications and duties are listed in the ATC Bloodborne Pathogens Exposure Control Plan.**

B. Compliance (Prevention) Methods

1. Universal Precautions

ATC applies a 'Universal Precautions' approach to infection control. All human blood and certain human body fluid are to be treated as if it is known to be infectious for HIV, HBV and other bloodborne pathogens. Where it is difficult to differentiate between body fluid types, all such body fluids shall be considered potentially infectious materials.

2. Housekeeping, Engineering and Work Practice Controls

The methods of infection prevention are listed in the Bloodborne Pathogen Exposure Control Plan and should be followed by all personnel in the daily performance of duties.

3. Personal Protective Equipment (PPE)

Universal precautions require that PPE be used where exposure to BBP is possible. PPE may include, but is not limited to gloves, gowns, lab coats, face shields or masks and eye protection. PPE will be considered appropriate only if it prevents penetration of blood or OPIM to the clothes or body.

C. Hepatitis B Vaccination

OSHA requires that the HBV series be offered to certain employees that are at reasonable risk for BBP infection due to job classification or duty, at no cost to the employee. ATC offers the hepatitis B vaccination series to all employees listed in 6.A.1-3 of the ATC Bloodborne Pathogen Exposure Control Plan, unless the employee has previously received the complete hepatitis B vaccination series, and antibody testing has revealed that the employee is immune, or the vaccine is contraindicated for medical reasons.

D. Post Exposure Evaluation and Follow Up

Any individual exposed to BBP while at work will be provided with a confidential medical evaluation and follow up as outlined in the ATC Bloodborne Pathogens Exposure Control Plan.

E. Communication of Hazards to Employees

Communicating hazards to employees who may potentially come into contact with bloodborne pathogens is a vital component of this program in order to eliminate or minimize exposure. Hazard communication is accomplished through the use of signs and labels, information and training.

F. Exposure Incident Reporting

The Human Resources Department and the Safety and Security Department must be immediately notified in the event of a BBP exposure incident.

Training

The Safety and Security Director is responsible for providing education and training information to ATC personnel who have the potential for exposure to bloodborne pathogens. Department Directors are responsible for maintaining an up-to-date list of departmental personnel requiring training and the scheduling of training. Faculty, staff and students are responsible for attending the bloodborne pathogens training sessions.

Responsibility

Everyone at Aiken Technical College is responsible for compliance with the ATC Bloodborne Pathogens Exposure Control Plan. Individual responsibilities are defined in the ATC Bloodborne Pathogens Exposure Control Plan.

Recordkeeping

Records of personnel training shall be kept by individual departments and the Safety and Security Director.

Written Program

The Bloodborne Pathogens Exposure Control Plan is the official ATC procedure on compliance with OSHA Standard 29 CFR 1910.1030. Copies of the Program are available from the Safety and Security Office.

| Procedure Review | | |
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| Review Date | Reviewed By | Date Completed |
| 11/10/2011 | | |
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